



Employment Survey Report 2023





Statistics Office

HM Government of Gibraltar

EMPLOYMENT SURVEY REPORT OCTOBER 2023



Statistics Office

HM Government of Gibraltar

Statistics Online

Copies of the Employment Survey Report can be obtained, free of charge from the Statistics Office and are also available for download from the Gibraltar Government Website (<https://www.gibraltar.gov.gi/new/downloads>).

Historical data can be downloaded from previous copies of the report available online.

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PREFACE

The Statistics (Employment Survey) Order 1971 requires that the Government Statistician prepare a report and summary of the findings of the Employment Survey to be laid before the Gibraltar Parliament.

In October 2023, all known employers were sent Employment Survey questionnaires in respect of their employees. One reminder was sent to late respondents with the survey closing in May 2024. The response rate was almost 100% with 2,027 out of the 2,933 known employers completing the questionnaire in respect of their employees and 900 registering a nil return.

I must express my thanks to all employers for their continued co-operation in the conduct of this survey.

GOVERNMENT STATISTICIAN

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SURVEY SUMMARY

Employee Jobs October 2023

- In October 2023 the number of employee jobs was 31,523, representing an increase of 1.2% (373) compared with October 2022.
- There were overall job gains in both the Private and Public sectors in October 2023. The Private Sector saw the highest growth in jobs over the year, rising from 24,553 to 24,743, up by 190 (0.8%). The Health and Social Work and Real Estate and Business Activities industries experienced the largest job gains, increasing by 11.5% (166) and 3.3% (132) respectively over the period. The growth in Private Sector jobs was partially offset by job losses largely within the Construction and the Wholesale and Retail Trade industries, where jobs fell by 3.1% (109) and 1.7% (62) respectively, compared with October 2022. There was a smaller decrease in the Gambling and Betting Activities sub-industry within the Other Services industry, where jobs fell by -18 (-0.5%) over the year, from 3,799 in October 2022 to 3,781 in October 2023.
- The growth in the number of employee jobs for October 2023 was also concentrated within the Public Sector, where jobs grew by 3.0% (181) compared with October 2022. The greatest increases in Public Sector jobs were registered in the Education and Health and Social Work industries, where jobs rose by 16% (195) and 2.6% (52) respectively over the period.
- The number of jobs in the MoD Sector increased marginally by 0.4% (2) over the year, to 501 in October 2023.

Full-time employee jobs October 2023

- There was an increase in the total number of full-time jobs, which grew by 1.4% (359), from 26,514 to 26,873 over the period.
- Full-time adult employee jobs increased by 1.3% (347) from 26,490 in October 2022 to 26,837 in October 2023.
- Monthly-paid full-time adult employee jobs increased by 2.2% (483) from 22,326 in October 2022 to 22,809 in October 2023. Monthly-paid full-time adult female jobs increased by 419 (4.9%), from 8,467 to 8,886 in October 2023, with increases mainly recorded in the Health and Social Work, and Education industries, up by 169 (9.4%) and 132 (14.9%) respectively, year on year. Monthly-paid full-time adult male jobs increased over the period by 64 (0.5%), from 13,859 to 13,923 with the largest growth recorded in the Real Estate and Business Activities, Other Services, and Health and Social Work industries, where jobs grew by 174 (9.5%), 90 (3.4%) and 63 (6.8%) respectively, in the year to year comparison. These increases were partially offset by a decrease in the Construction industry, which fell by 223 (8.4%) over the period.
- Weekly-paid full-time adult employee jobs decreased by 3.3% (136) from 4,164 to 4,028 over the period. Weekly-paid full-time adult male jobs fell by 1.7% (48) from 2,792 to 2,744, with the largest decreases registered in the Real Estate and Business Activities, and Hotel and Restaurants industries, that declined by 23.9% (70), and 13.0% (54) respectively, year on year. These decreases were partially offset by an increase within the Construction industry rising by 13.3% (96) over the year. Weekly-paid full-time adult female jobs decreased by 6.4% (88) from 1,372 to 1,284, with jobs in the Other Services, Wholesale and Retail Trade, and Real Estate and Business Activities industries dropping by 43.5% (30), 5.2% (19) and 4.7% (18), respectively, over the year.

Part-time employee jobs October 2023

- There was a slight increase in the total number of part-time jobs, which rose by 0.3% (14), from 4,636 to 4,650 over the period.
- Part-time adult employee jobs increased by 31 (0.7%) from 4,589 in October 2022 to 4,620 in October 2023.
- Monthly-paid part-time adult employee jobs decreased by 65 (2.0%) from 3,282 to 3,217 over the period. Monthly-paid part-time adult male jobs decreased by 36 (3.4%) from 1,074 to 1,038, with the greatest job decrease registered in the Other Services industry, down by 44 (23.7%) over the period. This decrease was partially offset by an increase in the Transport and Communication industry, which increased by 32 (36.4%). Monthly-paid part-time adult female employees also decreased by 1.3% (29) from 2,208 to 2,179, with decreases mainly in Health and Social Work, and Real Estate and Business Activities industries, down by 25 (6.8%) and 13 (4.2%) respectively, year on year. These decreases were partially offset by an increase in the Wholesale and Retail Trade industry, up by 26 (9.2%) over the year.
- Weekly-paid part-time adult employee jobs increased by 7.3% (96) over the year, from 1,307 to 1,403 in October 2023. Weekly-paid part-time adult female jobs increased by 9.8% (87) from 888 to 975 over the year. The largest increases were recorded in the Education, Hotels and Restaurants, and Real Estate and Business Activities industries, up by 61 (26.9%), 25 (12.5%) and 22 (21.8%), respectively during this period. This increase was partially offset by a decrease in Wholesale and Retail Trade of 34 (17.3%) over the year. Weekly-paid part-time adult male jobs increased by 2.1% (9) from 419 to 428, with the largest increases registered in the Construction, Health and Social Work and Other Services industries increasing by 14 (53.8%), 11 (157.1%) and 10 (29.4%), respectively over the year. The increase was partially offset by a decrease in the Wholesale and Retail Trade industry, decreasing by 28 (30.8%) over the period.

Detached workers October 2023

- Employers were asked to identify detached workers in their survey returns. A total of 83 such workers in the private sector were recorded as follows:

<u>Nationality</u>	<u>Total</u>
Other British	16
Moroccan	-
Spanish	44
Other E.U.	19
Other	4
<u>TOTAL</u>	<u>83</u>

Average Earnings October 2023

- Average gross annual earnings in respect of all employee jobs increased by 5.7%, from £34,105.45 in October 2022 to £36,050.21 in October 2023.

Full-time average earnings October 2023

- Average gross annual earnings for full-time employees increased by 5.4% from £37,451.24 in October 2022 to £39,486.67 in October 2023.
- Average gross annual earnings for monthly-paid full-time male employees increased by 6.3% from £42,801.18 in October 2022 to £45,480.41 in October 2023.
- Average gross annual earnings for monthly-paid full-time female employees increased by 3.8% from £35,345.77 in October 2022 to £36,684.73 in October 2023.
- Average gross monthly earnings in respect of monthly-paid full-time adult male employees increased by 6.3%, from £3,568.20 in October 2022 to £3,794.26 in October 2023. The average gross monthly earnings of full-time monthly-paid adult female employees increased by 3.8%, from £2,946.23 to £3,058.76 over the period.
- Average gross annual earnings for weekly-paid full-time male employees increased by 3.9% from £26,579.50 in October 2022 to £27,624.29 in October 2023.
- Average gross annual earnings for weekly-paid full-time female employees increased by 7.6% from £18,849.36 in October 2022 to £20,283.67 in October 2023.
- Average gross weekly earnings in respect of full-time adult male employees increased by 3.8% from £511.55 in October 2022 to £531.24 in October 2023. Average gross weekly earnings of full-time adult female employees increased by 7.6% from £362.57 to £390.07 over the year.

Part-time average earnings October 2023

- Average gross annual earnings for part-time employees increased by 7.7% from £14,135.49 in October 2022 to £15,222.85 in October 2023.
- Average gross annual earnings for monthly-paid part-time male employees increased by 12.7% from £15,807.42 in October 2022 to £17,814.78 in October 2023.
- Average gross annual earnings for monthly-paid part-time female employees increased by 6.8% from £15,958.72 in October 2022 to £17,040.12 in October 2023.
- Average gross monthly earnings in respect of monthly-paid part-time adult male employees increased by 12.5% from £1,323.91 in October 2022 to £1,489.24 in October 2023. The average gross monthly earnings of part-time monthly-paid adult female employees increased by 6.7%, from £1,336.22 to £1,426.15 over the period.
- Average gross annual earnings for weekly-paid part-time male employees increased by 8.1% from £9,380.94 in October 2022 to £10,145.19 in October 2023.
- Average gross annual earnings for weekly-paid part-time female employees increased by 9.7% from £9,509.16 in October 2022 to £10,431.63 in October 2023.
- Average gross weekly earnings in respect of part-time adult male employees increased by 7.8% from £181.34 to £195.45 over the period. Average gross weekly earnings of part-time adult female employees increased by 9.3% from £183.85 to £200.96 over the period.

DEFINITIONS

- (a) Frontier Worker: an employee who is normally resident in Spain and is employed in Gibraltar.
- (b) Detached Worker: a detached worker is defined as any person who is not ordinarily resident in Gibraltar, is in employment in a country outside Gibraltar and who is required by his employer to perform work of a temporary nature in Gibraltar during the course of his employment.
- (c) Juvenile: a person under 18 years of age.
- (d) Part-Time: generally left to the discretion of the employer.
- (e) Public Sector: all Government Departments, statutory authorities and agencies financed by the Gibraltar Government and wholly-owned Government companies.

NOTES

- (a) Industries have been classified according to the UK Standard Industrial Classification 1992, SIC (92).
- (b) Occupations have been classified according to the UK Standard Occupational Classification 2000, SOC (2000).
- (c) Abbreviations:

*	Publication not allowed under the Statistics Act
Admin.	Administration
Apr	April
Bus. Ac.	Business Activities
Elec.	Electricity
Est.	Estate
Fin. Intermed.	Financial Intermediation
Manuf.	Manufacture
MoD	Ministry of Defence
N/A	Not Available
Oct	October
Real Est./ Bus Ac.	Real Estate & Business Activities
Restrnrs.	Restaurants
Tr.	Trade
Trans./Comm.	Transport and Communication
Whsle.	Wholesale
Wk.	Work
Wtr.	Water

1: Number of Employee Jobs

Table 1.1 Analysis of Total Number of Employee Jobs, October 2022 - October 2023

		Total		Change	
		2022	2023		%
	All Employee Jobs	31,150	31,523	373	1.2%
	Full-Time	26,514	26,873	359	1.4%
	Part-Time	4,636	4,650	14	0.3%
Sex	Male	18,179	18,172	-7	0.0%
	Female	12,971	13,351	380	2.9%
Sector	Public (i)	6,098	6,279	181	3.0%
	MoD	499	501	2	0.4%
	Private	24,553	24,743	190	0.8%
Nationality	Gibraltarian (ii)	11,254	11,439	185	1.6%
	Other British (ii)	5,828	5,848	20	0.3%
	Moroccan	228	246	18	7.9%
	Spanish	9,655	9,847	192	2.0%
	Other EU	3,386	3,320	-66	-1.9%
	Other	799	823	24	3.0%
Industry	Shipbuilding	334	337	3	0.9%
	Other Manufacture	205	207	2	1.0%
	Electricity and Water Supply	264	264	0	0.0%
	Construction	3,810	3,688	-122	-3.2%
	Wholesale and Retail Trade	3,599	3,537	-62	-1.7%
	Hotels and Restaurants	2,099	2,080	-19	-0.9%
	Transport and Communication	1,897	1,932	35	1.8%
	Financial Intermediation	2,248	2,245	-3	-0.1%
	Real Estate & Business Activities	4,159	4,291	132	3.2%
	Public Administration and Defence	2,358	2,331	-27	-1.1%
	Education	1,523	1,711	188	12.3%
	Health and Social Work	3,465	3,683	218	6.3%
	Other Services	5,189	5,217	28	0.5%
Occupation	Managers and Senior Officials	5,367	5,545	178	3.3%
	Professional	2,419	2,437	18	0.7%
	Associate Professional and Technical	3,781	3,856	75	2.0%
	Administrative and Secretarial	3,897	3,925	28	0.7%
	Skilled Trades	3,338	3,086	-252	-7.5%
	Personal Service	2,347	2,585	238	10.1%
	Sales and Customer Service	2,951	2,878	-73	-2.5%
	Process, Plant & Machine Operatives	1,686	1,666	-20	-1.2%
	Elementary	5,364	5,545	181	3.4%

Notes:

(i) Employee jobs in the Public Sector include non-civil servant posts in Government Departments and direct employment by Government authorities, agencies and wholly-owned companies.

(ii) This nationality split presents problems of accuracy. Some employers classify all their British employees, including Gibraltarians, under the Other British category and since no personal details are provided it is not possible to differentiate between the two categories. This would result in an understatement of the Gibraltarians in employment.

1: Number of Employee Jobs

Table 1.2 Analysis of Full-Time Employee Jobs, October 2022 - October 2023

		Full-Time		Change	
		2022	2023		%
	All Employee Jobs	26,514	26,873	359	1.4%
Sex	Male	16,667	16,693	26	0.2%
	Female	9,847	10,180	333	3.4%
Sector	Public (i)	5,305	5,421	116	2.2%
	MoD	467	472	5	1.1%
	Private	20,742	20,980	238	1.1%
Nationality	Gibraltarian (ii)	9,445	9,616	171	1.8%
	Other British (ii)	5,027	5,079	52	1.0%
	Moroccan	190	194	4	2.1%
	Spanish	7,960	8,129	169	2.1%
	Other EU	3,149	3,083	-66	-2.1%
	Other	743	772	29	3.9%
Industry	Shipbuilding	324	329	5	1.5%
	Other Manufacture	147	142	-5	-3.4%
	Electricity and Water Supply	259	259	-	-
	Construction	3,587	3,454	-133	-3.7%
	Wholesale and Retail Trade	2,880	2,867	-13	-0.5%
	Hotels and Restaurants	1,393	1,354	-39	-2.8%
	Transport and Communication	1,675	1,684	9	0.5%
	Financial Intermediation	1,939	1,950	11	0.6%
	Real Estate & Business Activities	3,560	3,685	125	3.5%
	Public Administration and Defence	2,073	2,043	-30	-1.4%
	Education	1,160	1,290	130	11.2%
	Health and Social Work	2,941	3,161	220	7.5%
	Other Services	4,576	4,655	79	1.7%
Occupation	Managers and Senior Officials	4,985	5,172	187	3.8%
	Professional	2,238	2,275	37	1.7%
	Associate Professional and Technical	3,481	3,542	61	1.8%
	Administrative and Secretarial	3,243	3,281	38	1.2%
	Skilled Trades	3,100	2,856	-244	-7.9%
	Personal Service	1,886	2,155	269	14.3%
	Sales and Customer Service	2,301	2,240	-61	-2.7%
	Process, Plant & Machine Operatives	1,558	1,486	-72	-4.6%
	Elementary	3,722	3,866	144	3.9%

Notes:

(i) Employee jobs in the Public Sector include non-civil servant posts in Government Departments and direct employment by Government authorities, agencies and wholly-owned companies.

(ii) This nationality split presents problems of accuracy. Some employers classify all their British employees, including Gibraltarians, under the Other British category and since no personal details are provided it is not possible to differentiate between the two categories. This would result in an understatement of the Gibraltarians in employment.

1: Number of Employee Jobs

Table 1.3 Analysis of Part-Time Employee Jobs, October 2022 - October 2023

		Part-Time		Change	
		2022	2023		%
	All Employee Jobs	4,636	4,650	14	0.3%
Sex	Male	1,512	1,479	-33	-2.2%
	Female	3,124	3,171	47	1.5%
Sector	Public (i)	793	858	65	8.2%
	MoD	32	29	-3	-9.4%
	Private	3,811	3,763	-48	-1.3%
Nationality	Gibraltarian (ii)	1,809	1,823	14	0.8%
	Other British (ii)	801	769	-32	-4.0%
	Moroccan	38	52	14	36.8%
	Spanish	1,695	1,718	23	1.4%
	Other EU	237	237	-	-
	Other	56	51	-5	-8.9%
Industry	Shipbuilding	10	8	-2	-20.0%
	Other Manufacture	58	65	7	12.1%
	Electricity and Water Supply	5	5	-	-
	Construction	223	234	11	4.9%
	Wholesale and Retail Trade	719	670	-49	-6.8%
	Hotels and Restaurants	706	726	20	2.8%
	Transport and Communication	222	248	26	11.7%
	Financial Intermediation	309	295	-14	-4.5%
	Real Estate & Business Activities	599	606	7	1.2%
	Public Administration and Defence	285	288	3	1.1%
	Education	363	421	58	16.0%
	Health and Social Work	524	522	-2	-0.4%
	Other Services	613	562	-51	-8.3%
Occupation	Managers and Senior Officials	382	373	-9	-2.4%
	Professional	181	162	-19	-10.5%
	Associate Professional and Technical	300	314	14	4.7%
	Administrative and Secretarial	654	644	-10	-1.5%
	Skilled Trades	238	230	-8	-3.4%
	Personal Service	461	430	-31	-6.7%
	Sales and Customer Service	650	638	-12	-1.8%
	Process, Plant & Machine Operatives	128	180	52	40.6%
	Elementary	1,642	1,679	37	2.3%

Notes:

(i) Employee jobs in the Public Sector include non-civil servant posts in Government Departments and direct employment by Government authorities, agencies and wholly-owned companies.

(ii) This nationality split presents problems of accuracy. Some employers classify all their British employees, including Gibraltarians, under the Other British category and since no personal details are provided it is not possible to differentiate between the two categories. This would result in an understatement of the Gibraltarians in employment.

2: Employee Jobs by Sex, Sector and Nationality

Table 2.1 All Employee Jobs, October 2023

	Male			Total
	Public Sector	Ministry of Defence	Private Sector	
Gibraltarian	2,089	317	3,704	6,110
Other British	362	2	2,947	3,311
Moroccan	21	-	148	169
Spanish	164	10	5,670	5,844
Other EU	55	-	2,157	2,212
Other	16	-	510	526
Total	2,707	329	15,136	18,172

	Female			Total
	Public Sector	Ministry of Defence	Private Sector	
Gibraltarian	2,580	155	2,594	5,329
Other British	560	2	1,975	2,537
Moroccan	23	-	54	77
Spanish	318	12	3,673	4,003
Other EU	80	3	1,025	1,108
Other	11	-	286	297
Total	3,572	172	9,607	13,351

	Total			Total
	Public sector	Ministry of Defence	Private sector	
Gibraltarian	4,669	472	6,298	11,439
Other British	922	4	4,922	5,848
Moroccan	44	-	202	246
Spanish	482	22	9,343	9,847
Other EU	135	3	3,182	3,320
Other	27	-	796	823
Total	6,279	501	24,743	31,523

2: Employee Jobs by Sex, Sector and Nationality

Table 2.2 Full-Time Weekly-Paid Employee Jobs, October 2023

	Male			Total
	Public Sector	Ministry of Defence	Private Sector	
Gibraltarian	218	-	437	655
Other British	36	-	252	288
Moroccan	16	-	56	72
Spanish	30	-	1,458	1,488
Other EU	5	-	199	204
Other	-	-	37	37
Total	305	-	2,439	2,744

	Female			Total
	Public Sector	Ministry of Defence	Private Sector	
Gibraltarian	77	-	156	233
Other British	32	-	90	122
Moroccan	5	-	5	10
Spanish	29	-	806	835
Other EU	5	-	61	66
Other	-	-	18	18
Total	148	-	1,136	1,284

	Total			Total
	Public Sector	Ministry of Defence	Private Sector	
Gibraltarian	295	-	593	888
Other British	68	-	342	410
Moroccan	21	-	61	82
Spanish	59	-	2,264	2,323
Other EU	10	-	260	270
Other	-	-	55	55
Total	453	-	3,575	4,028

2: Employee Jobs by Sex, Sector and Nationality

Table 2.3 Full-Time Monthly-Paid Employee Jobs, October 2023

	Male			Total
	Public Sector	Ministry of Defence	Private Sector	
Gibraltarian	1,820	316	2,879	5,015
Other British	307	2	2,457	2,766
Moroccan	2	-	76	78
Spanish	122	10	3,567	3,699
Other EU	47	-	1,876	1,923
Other	12	-	456	468
Total	2,310	328	11,311	13,949

	Female			Total
	Public Sector	Ministry of Defence	Private Sector	
Gibraltarian	1,926	131	1,656	3,713
Other British	438	2	1,463	1,903
Moroccan	5	-	29	34
Spanish	217	10	1,880	2,107
Other EU	65	1	824	890
Other	7	-	242	249
Total	2,658	144	6,094	8,896

	Total			Total
	Public Sector	Ministry of Defence	Private Sector	
Gibraltarian	3,746	447	4,535	8,728
Other British	745	4	3,920	4,669
Moroccan	7	-	105	112
Spanish	339	20	5,447	5,806
Other EU	112	1	2,700	2,813
Other	19	-	698	717
Total	4,968	472	17,405	22,845

2: Employee Jobs by Sex, Sector and Nationality

Table 2.4 "Frontier Worker" Employee Jobs, October 2023

	Male			Total
	Public Sector	Ministry of Defence	Private Sector	
Gibraltarian	1	9	208	218
Other British	10	1	1,208	1,219
Moroccan	-	-	31	31
Spanish	64	9	5,349	5,422
Other EU	8	-	1,681	1,689
Other	3	-	118	121
Total	86	19	8,595	8,700

	Female			Total
	Public Sector	Ministry of Defence	Private Sector	
Gibraltarian	6	10	129	145
Other British	14	-	828	842
Moroccan	-	-	12	12
Spanish	115	9	3,476	3,600
Other EU	17	1	763	781
Other	3	-	61	64
Total	155	20	5,269	5,444

	Total			Total
	Public Sector	Ministry of Defence	Private Sector	
Gibraltarian	7	19	337	363
Other British	24	1	2,036	2,061
Moroccan	-	-	43	43
Spanish	179	18	8,825	9,022
Other EU	25	1	2,444	2,470
Other	6	-	179	185
Total	241	39	13,864	14,144

3: Analysis of Average Earnings

Table 3.1 Weekly-Paid Full-Time Adult Male Employee Jobs, October 2023

		Employee Jobs	Average Weekly Hours	Average Weekly Earnings	Average Overtime Hours	Average Overtime Earnings
	All Full-Time Adult Males	2,744	43.7	£531.24	5.8	£93.28
Sector	Public	305	53.5	£885.39	11.9	£170.10
	MoD	-	-	-	-	-
	Private	2,439	42.4	£486.32	5.0	£83.54
Nationality	Gibraltarian	655	46.2	£694.20	7.1	£116.14
	Other British	288	41.7	£529.08	3.3	£51.96
	Moroccan	72	46.5	£556.00	9.3	£132.86
	Spanish	1,488	42.3	£454.50	4.9	£75.95
	Other EU	204	48.1	£582.70	10.8	£200.05
	Other	37	40.7	£398.00	2.6	£33.48
Industry	Shipbuilding	204	60.4	£861.80	21.8	£413.76
	Other Manufacture	20	37.8	£424.62	0.5	£8.42
	Electricity and Water Supply	-	-	-	-	-
	Construction	816	41.0	£509.43	3.5	£59.05
	Wholesale and Retail Trade	427	38.7	£429.44	1.9	£27.57
	Hotels and Restaurants	360	38.4	£369.09	1.5	£14.99
	Transport and Communication	322	49.6	£618.66	12.2	£167.71
	Financial Intermediation	8	40.8	£352.48	6.1	£52.68
	Real Estate & Business Activities	223	40.4	£425.02	2.0	£27.25
	Public Administration and Defence	15	48.1	£625.87	11.1	£130.52
	Education	1	*	*	-	-
	Health and Social Work	92	48.4	£654.46	11.7	£143.48
	Other Services	256	48.6	£676.95	6.3	£116.58
Occupation	Managers and Senior Officials	170	40.3	£676.91	2.1	£39.02
	Professional	4	36.2	£781.15	0.5	£14.04
	Associate Professional and Technical	53	48.3	£698.89	9.8	£164.76
	Administrative and Secretarial	54	45.0	£559.20	7.5	£105.41
	Skilled Trades	765	43.8	£539.17	5.9	£108.09
	Personal Service	23	41.5	£495.14	5.1	£100.47
	Sales and Customer Service	141	37.4	£368.79	1.1	£12.83
	Process, Plant & Machine Operatives	499	46.9	£611.62	9.2	£147.32
	Elementary	1,035	43.2	£474.78	5.1	£72.19

3: Analysis of Average Earnings

Table 3.2 Weekly-Paid Full-Time Adult Female Employee Jobs, October 2023

		Employee Jobs	Average Weekly Hours	Average Weekly Earnings	Average Overtime Hours	Average Overtime Earnings
	All Full-Time Adult Females	1,284	38.4	£390.07	2.4	£28.26
Sector	Public	148	44.8	£588.09	9.5	£112.24
	MoD	-	-	-	-	-
	Private	1,136	37.5	£363.86	1.5	£17.15
Nationality	Gibraltarian	233	38.3	£471.41	2.7	£32.80
	Other British	122	38.9	£439.96	4.4	£51.12
	Moroccan	10	39.8	£456.39	4.5	£53.61
	Spanish	835	38.3	£359.79	2.1	£23.84
	Other EU	66	39.1	£402.34	2.5	£26.21
	Other	18	39.6	£350.56	1.9	£16.88
Industry	Shipbuilding	1	*	*	-	-
	Other Manufacture	10	35.2	£353.36	-	-
	Electricity and Water Supply	-	-	-	-	-
	Construction	27	38.1	£471.29	1.9	£37.00
	Wholesale and Retail Trade	349	36.9	£366.07	1.4	£18.00
	Hotels and Restaurants	315	37.4	£344.12	1.3	£11.82
	Transport and Communication	25	40.4	£511.21	5.1	£65.95
	Financial Intermediation	3	33.7	£295.20	1.3	£11.47
	Real Estate & Business Activities	367	38.6	£369.05	1.8	£21.14
	Public Administration and Defence	8	40.8	£463.37	3.8	£42.80
	Education	29	36.4	£623.64	0.7	£7.45
	Health and Social Work	111	46.6	£569.86	11.5	£133.35
	Other Services	39	36.4	£344.62	0.8	£7.03
	Occupation	Managers and Senior Officials	66	38.5	£547.18	0.9
Professional		2	35.0	£630.22	-	-
Associate Professional and Technical		9	36.0	£367.07	-	-
Administrative and Secretarial		55	36.7	£452.92	1.5	£25.15
Skilled Trades		50	40.4	£435.28	3.8	£47.80
Personal Service		25	36.1	£339.66	1.0	£11.78
Sales and Customer Service		236	35.6	£336.23	0.6	£6.23
Process, Plant & Machine Operatives		6	44.5	£552.60	8.3	£99.24
Elementary		835	39.2	£385.93	3.1	£35.30

3: Analysis of Average Earnings

Table 3.3 Monthly-Paid Full-Time Adult Employee Jobs , October 2023

		Adult Male Jobs		Adult Female Jobs	
		Employee Jobs	Average Earnings	Employee Jobs	Average Earnings
	Full-Time Adults	13,923	£3,794.26	8,886	£3,058.76
	Public	2,308	£4,698.27	2,658	£3,359.35
	MoD	328	£2,959.55	144	£2,397.93
	Private	11,287	£3,627.32	6,084	£2,940.66
Nationality	Gibraltarian	4,998	£3,899.39	3,709	£3,070.03
	Other British	2,763	£5,216.86	1,897	£3,578.11
	Moroccan	78	£1,887.72	34	£2,075.84
	Spanish	3,694	£2,271.71	2,107	£2,120.95
	Other EU	1,922	£4,096.01	890	£3,851.72
	Other	468	£4,825.96	249	£3,950.61
Industry	Shipbuilding	108	£3,734.30	16	£2,425.07
	Other Manufacture	86	£2,531.05	25	£1,968.71
	Electricity and Water Supply	236	£5,247.42	23	£3,220.93
	Construction	2,425	£2,228.98	174	£2,659.02
	Wholesale and Retail Trade	1,465	£2,866.87	625	£2,048.19
	Hotels and Restaurants	381	£1,862.01	298	£1,613.03
	Transport and Communication	1,059	£3,253.53	274	£2,522.42
	Financial Intermediation	926	£6,122.44	1,011	£3,695.69
	Real Estate & Business Activities	2,015	£3,802.12	1,073	£3,182.88
	Public Administration and Defence	1,291	£4,232.15	729	£3,326.80
	Education	241	£3,689.58	1,018	£2,874.24
	Health and Social Work	986	£3,887.16	1,970	£2,729.99
	Other Services	2,704	£4,882.12	1,650	£3,753.25
Occupation	Managers and Senior Officials	3,296	£6,515.22	1,640	£4,876.04
	Professional	1,197	£5,053.49	1,069	£4,036.04
	Associate Professional & Technical	2,213	£3,777.04	1,262	£3,571.23
	Administrative and Secretarial	1,197	£2,737.19	1,963	£2,420.54
	Skilled Trades	1,981	£2,081.50	59	£1,703.43
	Personal Service	544	£2,042.77	1,562	£1,782.86
	Sales and Customer Service	1,027	£2,647.31	836	£2,190.79
	Process, Plant & Machine Operatives	942	£2,379.86	37	£2,402.60
	Elementary	1,526	£1,868.42	458	£1,544.04

3: Analysis of Average Earnings

Table 3.4 Weekly-Paid Part-Time Adult Male Employee Jobs, October 2023

		Employee Jobs	Average Weekly Hours	Average Weekly Earnings
	Part-Time Adult Males	428	17.4	£195.45
Sector	Public	29	17.7	£257.40
	MoD	-	-	-
	Private	399	17.3	£189.99
Nationality	Gibraltarian	96	16.5	£213.99
	Other British	68	17.7	£205.18
	Moroccan	11	18.6	£209.04
	Spanish	208	17.6	£179.93
	Other EU	40	17.6	£202.16
	Other	5	16.4	£141.04
Industry	Shipbuilding	4	19.3	£228.25
	Other Manufacture	5	18.4	£158.38
	Electricity and Water Supply	-	-	-
	Construction	40	19.6	£237.15
	Wholesale and Retail Trade	63	18.2	£208.73
	Hotels and Restaurants	161	18.1	£180.50
	Transport and Communication	40	15.1	£187.97
	Financial Intermediation	4	20.0	£172.30
	Real Estate & Business Activities	40	14.2	£173.55
	Public Administration and Defence	-	-	-
	Education	9	20.0	£308.28
	Health and Social Work	18	15.4	£182.80
	Other Services	44	15.8	£186.35
Occupation	Managers and Senior Officials	13	14.3	£246.63
	Professional	1	*	*
	Associate Professional & Technical	16	10.0	£92.95
	Administrative and Secretarial	14	16.2	£154.03
	Skilled Trades	67	18.3	£191.78
	Personal Service	22	13.2	£154.32
	Sales and Customer Service	39	17.7	£176.68
	Process, Plant & Machine Operatives	40	18.6	£222.79
	Elementary	216	18.2	£206.92

3: Analysis of Average Earnings

Table 3.5 Weekly-Paid Part-Time Adult Female Employee Jobs, October 2023

		Employee Jobs	Average Weekly Hours	Average Weekly Earnings
	Part-Time Adult Females	975	18.7	£200.96
Sector	Public	338	19.5	£237.98
	MoD	-	-	-
	Private	637	18.2	£179.12
Nationality	Gibraltarian	395	18.8	£222.77
	Other British	120	18.8	£203.46
	Moroccan	19	18.5	£201.82
	Spanish	396	18.8	£178.64
	Other EU	33	17.7	£198.62
	Other	12	13.3	£134.70
Industry	Shipbuilding	1	*	*
	Other Manufacture	8	19.6	£219.78
	Electricity and Water Supply	-	-	-
	Construction	10	19.3	£296.20
	Wholesale and Retail Trade	163	19.3	£202.82
	Hotels and Restaurants	225	18.9	£177.18
	Transport and Communication	23	14.2	£160.15
	Financial Intermediation	1	*	*
	Real Estate & Business Activities	123	18.5	£169.27
	Public Administration and Defence	1	*	*
	Education	288	19.8	£237.60
	Health and Social Work	62	17.8	£229.33
	Other Services	70	14.4	£130.93
Occupation	Managers and Senior Officials	15	15.8	£380.99
	Professional	4	18.0	£298.67
	Associate Professional & Technical	9	6.5	£56.17
	Administrative and Secretarial	39	18.7	£205.75
	Skilled Trades	16	17.3	£155.35
	Personal Service	44	15.4	£150.96
	Sales and Customer Service	128	19.8	£193.64
	Process, Plant & Machine Operatives	12	14.4	£185.58
	Elementary	708	19.0	£204.26

3: Analysis of Average Earnings

Table 3.6 Monthly-Paid Part-Time Adult Employee Jobs, October 2023

		Adult Male Jobs		Adult Female Jobs	
		Employee Jobs	Average Earnings	Employee Jobs	Average Earnings
	Part-Time Adults	1,038	£1,489.24	2,179	£1,426.15
Sector	Public	63	£1,974.78	428	£1,230.19
	MoD	1	*	28	£1,551.84
	Private	974	£1,453.31	1,723	£1,473.66
Nationality	Gibraltar	341	£1,458.24	977	£1,365.65
	Other British	183	£2,166.88	389	£1,810.08
	Moroccan	8	£1,191.88	14	£976.11
	Spanish	445	£1,155.21	662	£1,254.01
	Other EU	45	£1,544.68	119	£1,643.05
	Other	16	£1,932.84	18	£1,657.22
Industry	Shipbuilding	2	£1,103.36	1	*
	Other Manufacture	42	£736.61	10	£829.38
	Electricity and Water Supply	3	£3,564.08	2	£1,370.12
	Construction	148	£923.67	34	£1,336.82
	Wholesale and Retail Trade	121	£1,162.78	310	£1,139.55
	Hotels and Restaurants	117	£1,551.77	216	£1,168.71
	Transport and Communication	120	£1,385.88	65	£1,374.23
	Financial Intermediation	61	£2,048.37	229	£2,308.99
	Real Estate & Business Activities	145	£1,704.53	294	£1,552.40
	Public Administration and Defence	14	£1,869.32	273	£738.33
	Education	23	£1,548.75	99	£1,081.33
	Health and Social Work	100	£1,962.96	342	£1,791.87
	Other Services	142	£1,390.04	304	£1,482.59
	Occupation	Managers and Senior Officials	138	£2,562.45	207
Professional		56	£2,402.75	101	£2,439.28
Associate Professional & Technical		89	£1,858.02	199	£1,956.42
Administrative and Secretarial		74	£1,186.09	516	£1,485.41
Skilled Trades		121	£1,006.19	26	£1,179.70
Personal Service		72	£1,283.91	290	£1,296.73
Sales and Customer Service		126	£1,199.46	332	£1,200.21
Process, Plant & Machine Operatives		122	£1,158.12	6	£1,200.82
Elementary		240	£1,043.76	502	£747.55

4: All Employee Jobs

Table 4.1 All Employee Jobs by Industry, Sex and Nationality, October 2023

	Male						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	69	28	6	130	63	22	318
Other Manuf.	30	15	2	98	9	-	154
Elec./Wtr. Supply	205	24	-	10	-	-	239
Construction	615	239	24	1,654	874	37	3,443
Whsle./Retail Tr.	748	252	37	951	70	22	2,080
Hotels/Restrnts.	107	102	25	573	147	69	1,023
Trans./Comm.	692	209	21	564	48	9	1,543
Fin. Intermed.	387	376	2	79	117	39	1,000
Real Est./Bus. Ac.	829	527	19	700	185	169	2,429
Public Admin.	1,199	96	2	13	8	2	1,320
Education	196	56	2	9	3	9	275
Health/Social Wk.	378	233	11	511	49	16	1,198
Other Services	655	1,154	18	552	639	132	3,150
Total	6,110	3,311	169	5,844	2,212	526	18,172

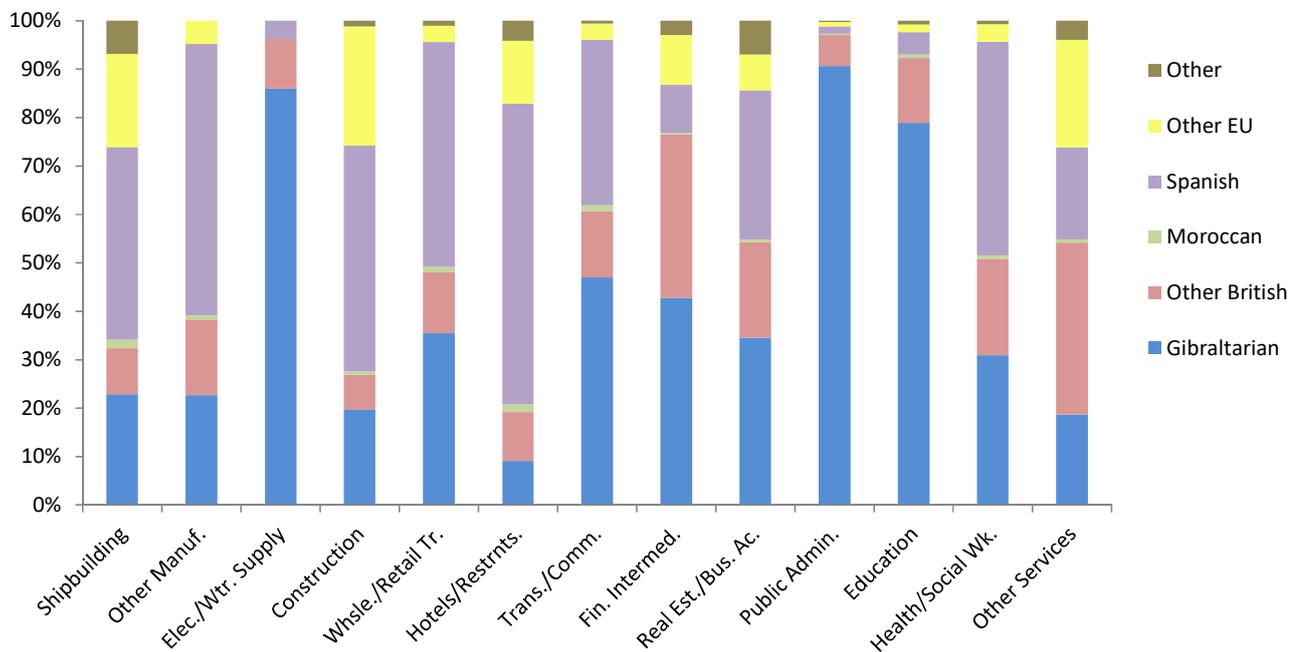
	Female						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	8	4	-	4	2	1	19
Other Manuf.	17	17	-	18	1	-	53
Elec./Wtr. Supply	22	3	-	-	-	-	25
Construction	108	28	3	68	32	6	245
Whsle./Retail Tr.	505	194	5	687	50	16	1,457
Hotels/Restrnts.	82	108	9	717	123	18	1,057
Trans./Comm.	215	56	3	96	17	2	389
Fin. Intermed.	574	382	4	145	113	27	1,245
Real Est./Bus. Ac.	652	319	7	622	130	132	1,862
Public Admin.	914	54	3	22	14	4	1,011
Education	1,154	173	10	71	23	5	1,436
Health/Social Wk.	761	499	16	1,114	85	10	2,485
Other Services	317	700	17	439	518	76	2,067
Total	5,329	2,537	77	4,003	1,108	297	13,351

4: All Employee Jobs

Table 4.2 All Employee Jobs by Industry and Nationality, October 2023

	Gibraltarian	Other British	Moroccan	Spanish	Other EU	Other	Total
Shipbuilding	77	32	6	134	65	23	337
Other Manufacture	47	32	2	116	10	-	207
Electricity and Water Supply	227	27	-	10	-	-	264
Construction	723	267	27	1,722	906	43	3,688
Wholesale and Retail Trade	1,253	446	42	1,638	120	38	3,537
Hotels and Restaurants	189	210	34	1,290	270	87	2,080
Transport and Communication	907	265	24	660	65	11	1,932
Financial Intermediation	961	758	6	224	230	66	2,245
Real Estate & Business Activities	1,481	846	26	1,322	315	301	4,291
Public Administration	2,113	150	5	35	22	6	2,331
Education	1,350	229	12	80	26	14	1,711
Health and Social Work	1,139	732	27	1,625	134	26	3,683
Other Services	972	1,854	35	991	1,157	208	5,217
Total	11,439	5,848	246	9,847	3,320	823	31,523

All Employee Jobs by Industry and Nationality, October 2023



5: All Employee Jobs, Public Sector and Ministry of Defence

Table 5.1 All Employee Jobs in the Public Sector by Industry, Sex and Nationality, October 2023

	Male						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Elec./Wtr. Supply	131	8	-	4	-	-	143
Construction	196	10	2	14	1	-	223
Trans./Comm.	172	17	8	16	4	-	217
Fin. Intermed.	42	8	-	-	4	-	54
Real Est./Bus. Ac.	113	7	-	-	-	-	120
Public Admin.	838	67	-	1	3	-	909
Education	186	23	2	3	2	6	222
Health/Social Wk.	307	206	9	126	41	10	699
Other Services	104	16	-	-	-	-	120
Total	2,089	362	21	164	55	16	2,707

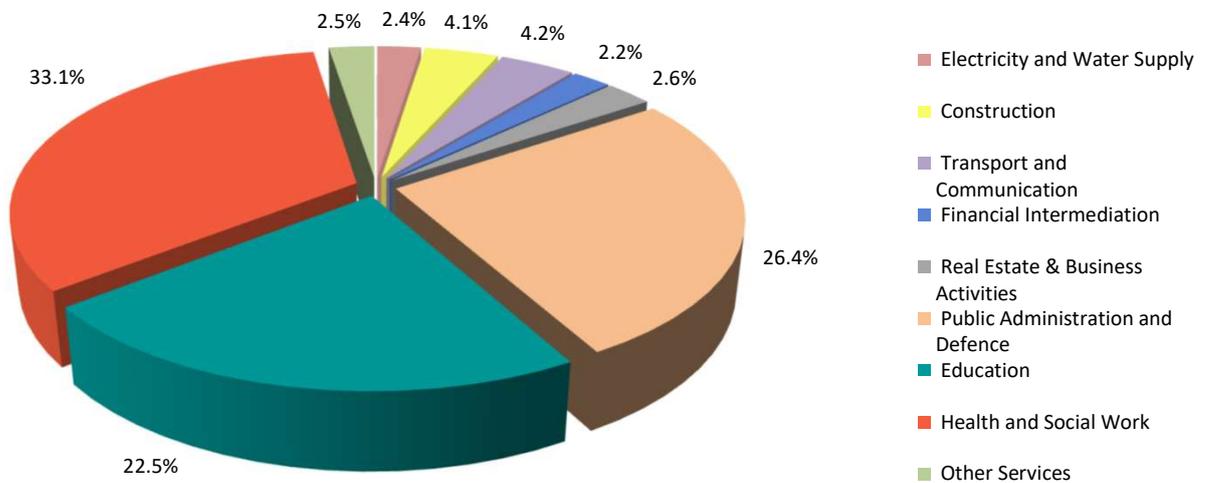
	Female						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Elec./Wtr. Supply	10	-	-	-	-	-	10
Construction	32	5	-	-	-	-	37
Trans./Comm.	41	5	-	1	-	-	47
Fin. Intermed.	70	5	-	1	5	-	81
Real Est./Bus. Ac.	40	5	-	-	-	-	45
Public Admin.	707	29	3	4	2	1	746
Education	1,041	93	9	28	14	4	1,189
Health/Social Wk.	603	415	11	284	59	6	1,378
Other Services	36	3	-	-	-	-	39
Total	2,580	560	23	318	80	11	3,572

5: All Employee Jobs, Public Sector and Ministry of Defence

Table 5.2 All Employee Jobs in the Public Sector by Industry and Nationality, October 2023

	Total						Total
	Gibraltarian	Other British	Moroccan	Spanish	Other EU	Other	
Electricity and Water Supply	141	8	-	4	-	-	153
Construction	228	15	2	14	1	-	260
Transport and Communication	213	22	8	17	4	-	264
Financial Intermediation	112	13	-	1	9	-	135
Real Estate & Business Activities	153	12	-	-	-	-	165
Public Administration and Defence	1,545	96	3	5	5	1	1,655
Education	1,227	116	11	31	16	10	1,411
Health and Social Work	910	621	20	410	100	16	2,077
Other Services	140	19	-	-	-	-	159
Total	4,669	922	44	482	135	27	6,279

All Employee Jobs by Industry, Public Sector, October 2023

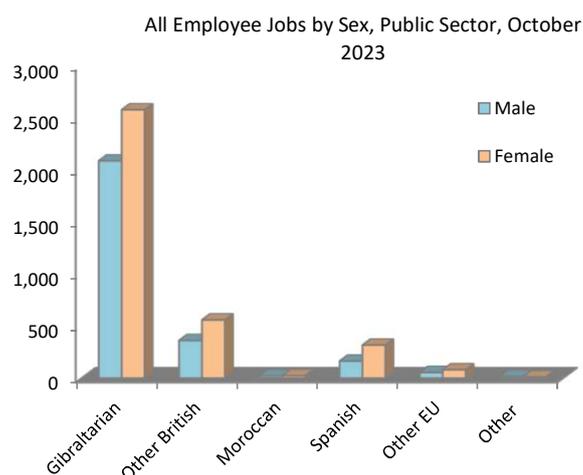


5: All Employee Jobs, Public Sector and Ministry of Defence

Table 5.3 All Employee Jobs in the Public Sector by Sex and Nationality, October 2023

	Government Departments			Statutory Authorities and Agencies			Wholly-Owned Government Companies		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Gibraltarian	1,103	1,602	2,705	661	645	1,306	325	333	658
Other British	89	125	214	233	418	651	40	17	57
Moroccan	2	9	11	10	11	21	9	3	12
Spanish	4	25	29	129	284	413	31	9	40
Other EU	4	11	15	41	59	100	10	10	20
Other	-	-	-	10	6	16	6	5	11
Total	1,202	1,772	2,974	1,084	1,423	2,507	421	377	798

	All		
	Male	Female	Total
Gibraltarian	2,089	2,580	4,669
Other British	362	560	922
Moroccan	21	23	44
Spanish	164	318	482
Other EU	55	80	135
Other	16	11	27
Total	2,707	3,572	6,279


Table 5.4 All Employee Jobs in Ministry of Defence by Sex and Nationality, October 2023

	Public Administration and Defence		
	Male	Female	Total
Gibraltarian	317	155	472
Other British	2	2	4
Moroccan	-	-	-
Spanish	10	12	22
Other EU	-	3	3
Other	-	-	-
Total	329	172	501

6: Full-Time Employee Jobs by Industry, Sex and Nationality, Public Sector

Table 6.1 Full-Time Employee Jobs in Government Departments by Industry, Sex and Nationality, October 2023

	Male						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manuf.	-	-	-	-	-	-	-
Elec/Wtr Supply	-	-	-	-	-	-	-
Construction	3	1	-	-	-	-	4
Whsle/Retail Tr.	-	-	-	-	-	-	-
Hotels/Restrnts.	-	-	-	-	-	-	-
Trans/Comm.	70	-	-	-	-	-	70
Fin. Intermed.	-	-	-	-	-	-	-
Real Est./Bus.Ac.	-	-	-	-	-	-	-
Public Admin.	812	64	-	1	3	-	880
Education	169	10	-	1	-	-	180
Health/Social Wk.	7	4	-	-	1	-	12
Other Services	25	9	-	-	-	-	34
Total	1,086	88	-	2	4	-	1,180

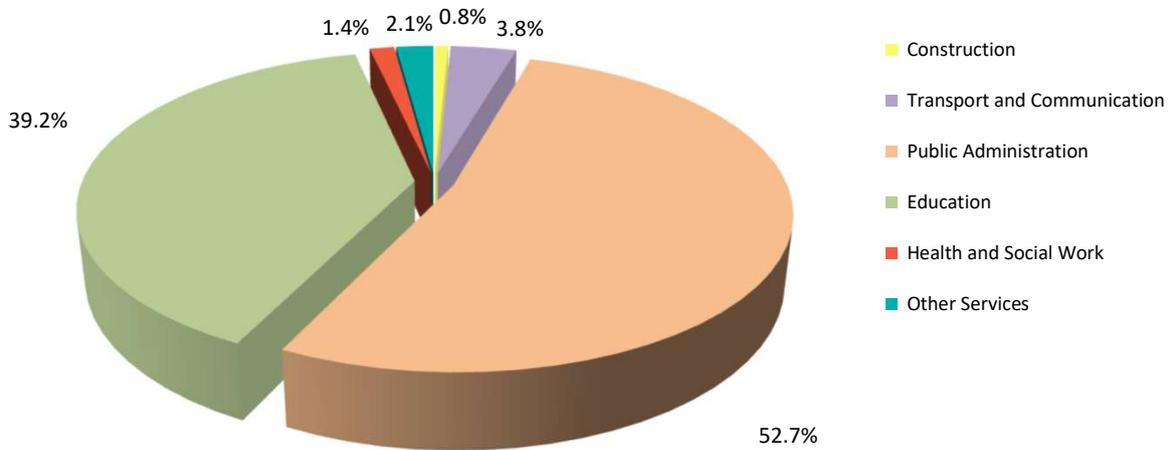
	Female						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manuf.	-	-	-	-	-	-	-
Elec/Wtr Supply	-	-	-	-	-	-	-
Construction	12	4	-	-	-	-	16
Whsle/Retail Tr.	-	-	-	-	-	-	-
Hotels/Restrnts.	-	-	-	-	-	-	-
Trans/Comm.	29	-	-	-	-	-	29
Fin. Intermed.	-	-	-	-	-	-	-
Real Est./Bus.Ac.	-	-	-	-	-	-	-
Public Admin.	481	22	-	2	2	-	507
Education	779	63	1	4	5	-	852
Health/Social Wk.	20	5	-	-	-	-	25
Other Services	19	3	-	-	-	-	22
Total	1,340	97	1	6	7	-	1,451

6: Full-Time Employee Jobs by Industry, Sex and Nationality, Public Sector

Table 6.2 Full-Time Employee Jobs in Government Departments by Industry and Nationality, October 2023

	Total						Total
	Gibraltarian	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manufacture	-	-	-	-	-	-	-
Electricity and Water Supply	-	-	-	-	-	-	-
Construction	15	5	-	-	-	-	20
Wholesale and Retail Trade	-	-	-	-	-	-	-
Hotels and Restaurants	-	-	-	-	-	-	-
Transport and Communication	99	-	-	-	-	-	99
Financial Intermediation	-	-	-	-	-	-	-
Real Estate & Business Activities	-	-	-	-	-	-	-
Public Administration	1,293	86	-	3	5	-	1,387
Education	948	73	1	5	5	-	1,032
Health and Social Work	27	9	-	-	1	-	37
Other Services	44	12	-	-	-	-	56
Total	2,426	185	1	8	11	-	2,631

All Full-Time Employee Jobs by Industry, Government Departments, October 2023



6: Full-Time Employee Jobs by Industry, Sex and Nationality, Public Sector

Table 6.3 Full-Time Employee Jobs in Statutory Authorities and Agencies by Industry, Sex and Nationality, October 2023

	Male						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manuf.	-	-	-	-	-	-	-
Elec/Wtr Supply	129	8	-	4	-	-	141
Construction	69	3	1	-	-	-	73
Whsle/Retail Tr.	-	-	-	-	-	-	-
Hotels/Restrnts.	-	-	-	-	-	-	-
Trans/Comm.	30	11	-	-	1	-	42
Fin. Intermed.	-	-	-	-	-	-	-
Real Est./Bus.Ac.	81	7	-	-	-	-	88
Public Adm.	15	3	-	-	-	-	18
Education	-	-	-	-	-	-	-
Health/Social Wk.	279	189	8	116	38	8	638
Other Services	44	-	-	-	-	-	44
Total	647	221	9	120	39	8	1,044

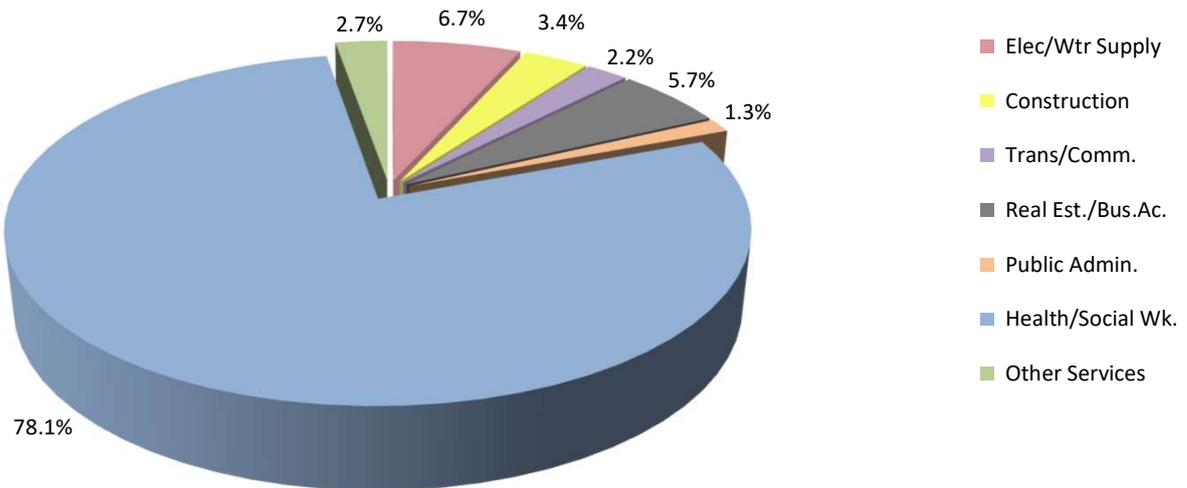
	Female						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manuf.	-	-	-	-	-	-	-
Elec/Wtr Supply	10	-	-	-	-	-	10
Construction	3	-	-	-	-	-	3
Whsle/Retail Tr.	-	-	-	-	-	-	-
Hotels/Restrnts.	-	-	-	-	-	-	-
Trans/Comm.	3	4	-	-	-	-	7
Fin. Intermed.	-	-	-	-	-	-	-
Real Est./Bus.Ac.	34	5	-	-	-	-	39
Public Adm.	9	2	-	-	-	-	11
Education	-	-	-	-	-	-	-
Health/Social Wk.	462	349	9	235	56	5	1,116
Other Services	17	-	-	-	-	-	17
Total	538	360	9	235	56	5	1,203

6: Full-Time Employee Jobs by Industry, Sex and Nationality, Public Sector

Table 6.4 Full-Time Employee Jobs in Statutory Authorities and Agencies by Industry and Nationality, October 2023

	Total						Total
	Gibraltarian	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manufacture	-	-	-	-	-	-	-
Electricity and Water Supply	139	8	-	4	-	-	151
Construction	72	3	1	-	-	-	76
Wholesale and Retail Trade	-	-	-	-	-	-	-
Hotels and Restaurants	-	-	-	-	-	-	-
Transport and Communication	33	15	-	-	1	-	49
Financial Intermediation	-	-	-	-	-	-	-
Real Estate & Business Activities	115	12	-	-	-	-	127
Public Administration	24	5	-	-	-	-	29
Education	-	-	-	-	-	-	-
Health and Social Work	741	538	17	351	94	13	1,754
Other Services	61	-	-	-	-	-	61
Total	1,185	581	18	355	95	13	2,247

All Full-Time Employee Jobs by Industry, Statutory Authorities, October 2023



6: Full-Time Employee Jobs by Industry, Sex and Nationality, Public Sector

Table 6.5 Full-Time Employee Jobs in Wholly-Owned Government Companies by Industry, Sex and Nationality, October 2023

	Male						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manuf.	-	-	-	-	-	-	-
Elec/Wtr Supply	2	-	-	-	-	-	2
Construction	123	6	1	14	1	-	145
Whsle/Retail Tr.	-	-	-	-	-	-	-
Hotels/Restrnts.	-	-	-	-	-	-	-
Trans/Comm.	61	6	8	16	3	-	94
Fin. Intermed.	42	8	-	-	4	-	54
Real Est./Bus.Ac.	32	-	-	-	-	-	32
Public Admin.	1	-	-	-	-	-	1
Education	7	7	-	-	1	4	19
Health/Social Wk.	5	-	-	-	-	-	5
Other Services	32	7	-	-	-	-	39
Total	305	34	9	30	9	4	391

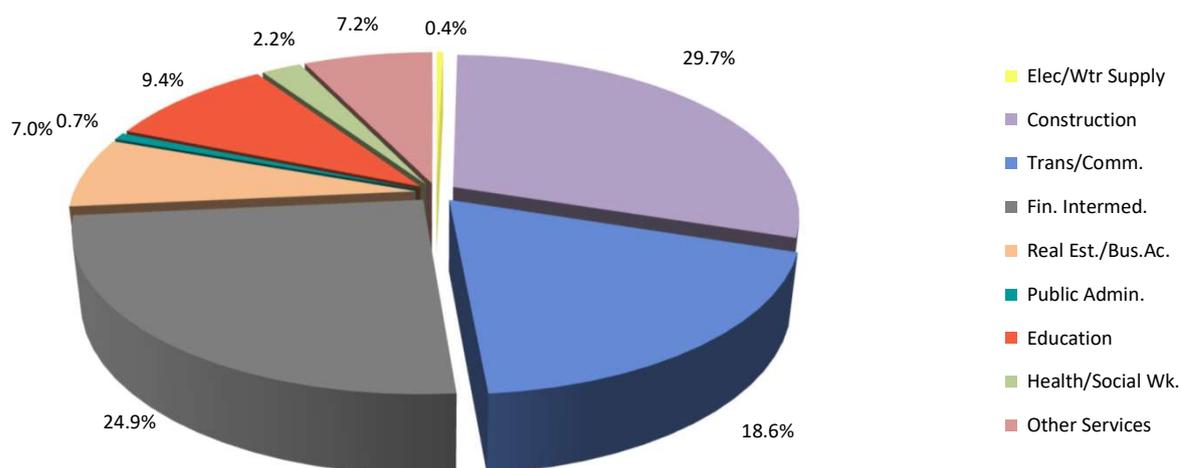
	Female						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manuf.	-	-	-	-	-	-	-
Elec/Wtr Supply	-	-	-	-	-	-	-
Construction	15	1	-	-	-	-	16
Whsle/Retail Tr.	-	-	-	-	-	-	-
Hotels/Restrnts.	-	-	-	-	-	-	-
Trans/Comm.	6	-	-	1	-	-	7
Fin. Intermed.	70	5	-	1	5	-	81
Real Est./Bus.Ac.	6	-	-	-	-	-	6
Public Admin.	3	-	-	-	-	-	3
Education	18	7	-	3	2	2	32
Health/Social Wk.	7	-	-	-	-	-	7
Other Services	-	-	-	-	-	-	-
Total	125	13	-	5	7	2	152

6: Full-Time Employee Jobs by Industry, Sex and Nationality, Public Sector

Table 6.6 Full-Time Employee Jobs in Wholly-Owned Government Companies by Industry and Nationality, October 2023

	Total						Total
	Gibraltarian	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manufacture	-	-	-	-	-	-	-
Electricity and Water Supply	2	-	-	-	-	-	2
Construction	138	7	1	14	1	-	161
Wholesale and Retail Trade	-	-	-	-	-	-	-
Hotels and Restaurants	-	-	-	-	-	-	-
Transport and Communication	67	6	8	17	3	-	101
Financial Intermediation	112	13	-	1	9	-	135
Real Estate & Business Activities	38	-	-	-	-	-	38
Public Administration	4	-	-	-	-	-	4
Education	25	14	-	3	3	6	51
Health and Social Work	12	-	-	-	-	-	12
Other Services	32	7	-	-	-	-	39
Total	430	47	9	35	16	6	543

All Full-Time Employee Jobs by Industry, Wholly-Owned Government Companies, October 2023

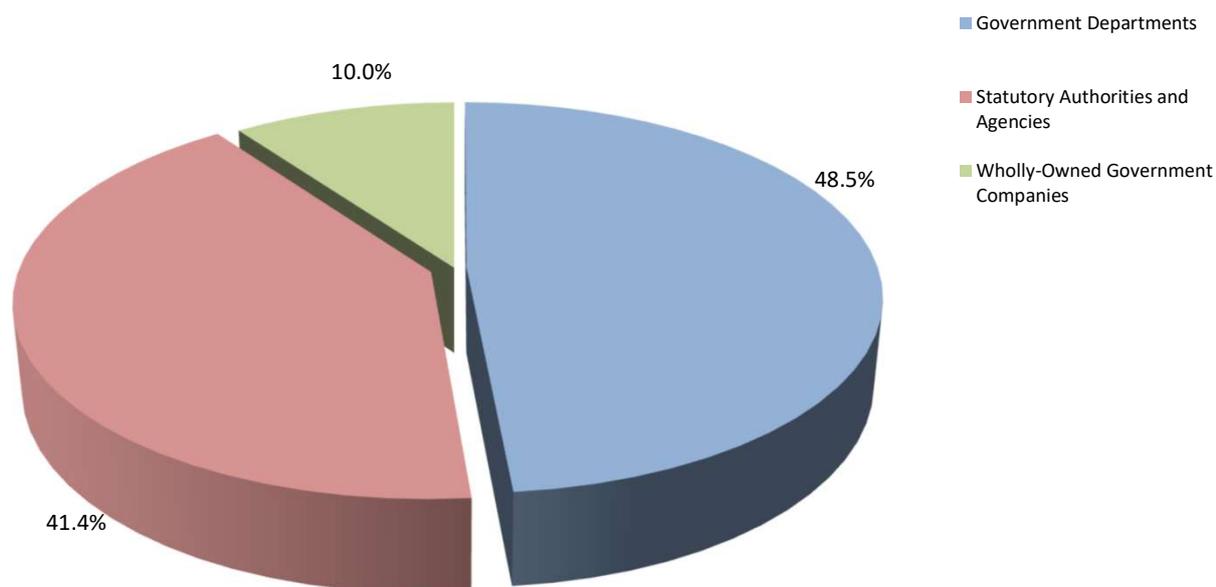


6: Full-Time Employee Jobs by Industry, Sex and Nationality, Public Sector

Table 6.7 Full-Time Employee Jobs in the Public Sector by Nationality, October 2023

	Gibraltarian	Other British	Moroccan	Spanish	Other EU	Other	Total
Government Departments	2,426	185	1	8	11	-	2,631
Statutory Authorities and Agencies	1,185	581	18	355	95	13	2,247
Wholly-Owned Government Companies	430	47	9	35	16	6	543
Total	4,041	813	28	398	122	19	5,421

Full-Time Employee Jobs, Public Sector, October 2023



7: Part-Time Employee Jobs by Industry, Sex and Nationality, Public Sector

Table 7.1 Part-Time Employee Jobs in Government Departments by Industry, Sex and Nationality, October 2023

	Male						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manuf.	-	-	-	-	-	-	-
Elec/Wtr Supply	-	-	-	-	-	-	-
Construction	-	-	-	-	-	-	-
Whsle/Retail Tr.	-	-	-	-	-	-	-
Hotels and Restaurants	-	-	-	-	-	-	-
Trans/Comm.	7	-	-	-	-	-	7
Fin. Intermed.	-	-	-	-	-	-	-
Real Est./Bus.Ac.	-	-	-	-	-	-	-
Public Admin.	1	-	-	-	-	-	1
Education	6	-	2	1	-	-	9
Health/Social Wk.	3	1	-	1	-	-	5
Other Services	-	-	-	-	-	-	-
Total	17	1	2	2	-	-	22

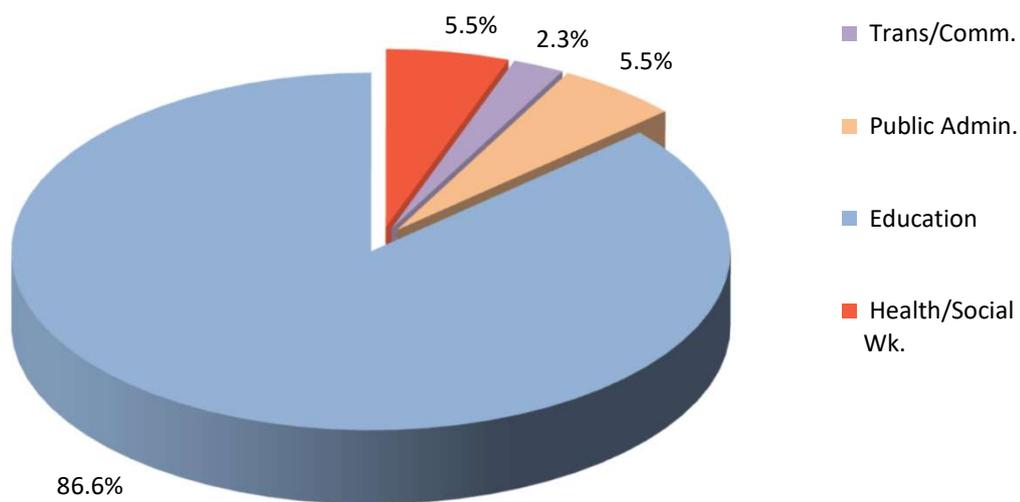
	Female						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manuf.	-	-	-	-	-	-	-
Elec/Wtr Supply	-	-	-	-	-	-	-
Construction	-	-	-	-	-	-	-
Whsle/Retail Tr.	-	-	-	-	-	-	-
Hotels/Restrnrs.	-	-	-	-	-	-	-
Trans/Comm.	1	-	-	-	-	-	1
Fin. Intermed.	-	-	-	-	-	-	-
Real Est./Bus.Ac.	-	-	-	-	-	-	-
Public Admin.	13	5	-	-	-	-	18
Education	238	19	8	19	4	-	288
Health/Social Wk.	10	4	-	-	-	-	14
Other Services	-	-	-	-	-	-	-
Total	262	28	8	19	4	-	321

7: Part-Time Employee Jobs by Industry, Sex and Nationality, Public Sector

Table 7.2 Part-Time Employee Jobs in Government Departments by Industry and Nationality, October 2023

	Total						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manufacture	-	-	-	-	-	-	-
Electricity and Water Supply	-	-	-	-	-	-	-
Construction	-	-	-	-	-	-	-
Wholesale and Retail Trade	-	-	-	-	-	-	-
Hotels and Restaurants	-	-	-	-	-	-	-
Transport and Communication	8	-	-	-	-	-	8
Financial Intermediation	-	-	-	-	-	-	-
Real Estate & Business Activities	-	-	-	-	-	-	-
Public Administration	14	5	-	-	-	-	19
Education	244	19	10	20	4	-	297
Health and Social Work	13	5	-	1	-	-	19
Other Services	-	-	-	-	-	-	-
Total	279	29	10	21	4	-	343

Part-Time Employee Jobs by Industry, Government Departments, October 2023



7: Part-Time Employee Jobs by Industry, Sex and Nationality, Public Sector

Table 7.3 Part-Time Employee Jobs in Statutory Authorities and Agencies by Industry, Sex and Nationality, October 2023

	Male						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manuf.	-	-	-	-	-	-	-
Elec/Wtr Supply	-	-	-	-	-	-	-
Construction	1	-	-	-	-	-	1
Whsle/Retail Tr.	-	-	-	-	-	-	-
Hotels/Restrn.	-	-	-	-	-	-	-
Trans/Comm.	-	-	-	-	-	-	-
Fin. Intermed.	-	-	-	-	-	-	-
Real Est./Bus.Ac.	-	-	-	-	-	-	-
Public Admin.	-	-	-	-	-	-	-
Education	-	-	-	-	-	-	-
Health/Social Wk.	12	12	1	9	2	2	38
Other Services	1	-	-	-	-	-	1
Total	14	12	1	9	2	2	40

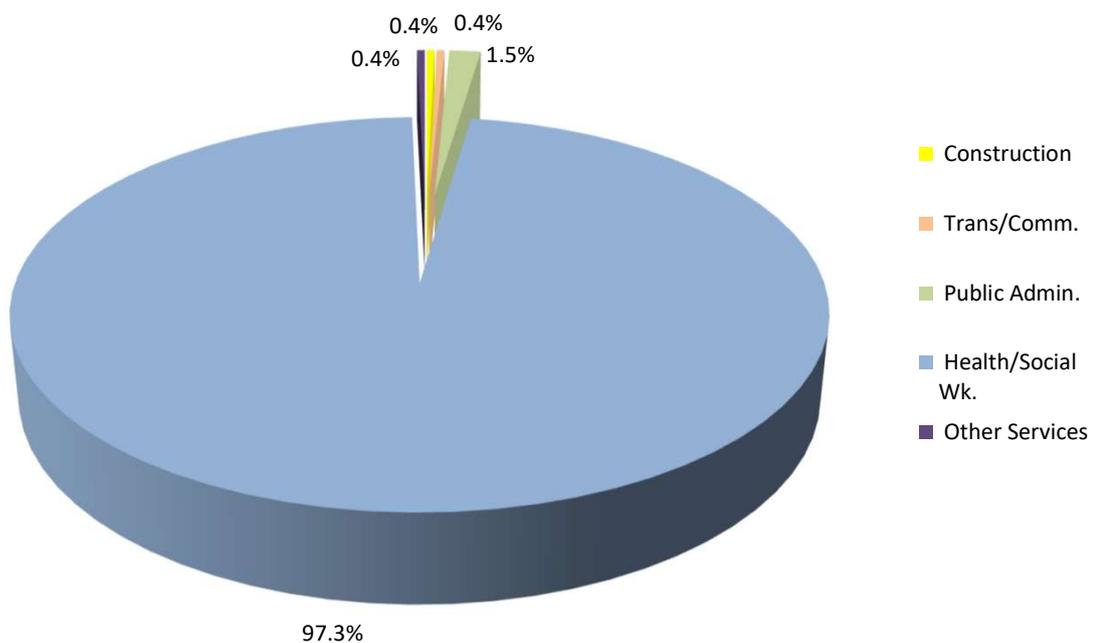
	Female						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manuf.	-	-	-	-	-	-	-
Elec/Wtr Supply	-	-	-	-	-	-	-
Construction	-	-	-	-	-	-	-
Whsle/Retail Tr.	-	-	-	-	-	-	-
Hotels/Restrn.	-	-	-	-	-	-	-
Trans/Comm.	-	1	-	-	-	-	1
Fin. Intermed.	-	-	-	-	-	-	-
Real Est./Bus.Ac.	-	-	-	-	-	-	-
Public Admin.	4	-	-	-	-	-	4
Education	-	-	-	-	-	-	-
Health/Social Wk.	103	57	2	49	3	1	215
Other Services	-	-	-	-	-	-	-
Total	107	58	2	49	3	1	220

7: Part-Time Employee Jobs by Industry, Sex and Nationality, Public Sector

Table 7.4 Part-Time Employee Jobs in Statutory Authorities and Agencies by Industry and Nationality, October 2023

	Total						Total
	Gibraltarian	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manufacture	-	-	-	-	-	-	-
Electricity and Water Supply	-	-	-	-	-	-	-
Construction	1	-	-	-	-	-	1
Wholesale and Retail Trade	-	-	-	-	-	-	-
Hotels and Restaurants	-	-	-	-	-	-	-
Transport and Communication	-	1	-	-	-	-	1
Financial Intermediation	-	-	-	-	-	-	-
Real Estate & Business Activities	-	-	-	-	-	-	-
Public Administration	4	-	-	-	-	-	4
Education	-	-	-	-	-	-	-
Health and Social Work	115	69	3	58	5	3	253
Other Services	1	-	-	-	-	-	1
Total	121	70	3	58	5	3	260

Part-Time Employee Jobs by Industry, Statutory Authorities and Agencies, October 2023



7: Part-Time Employee Jobs by Industry, Sex and Nationality, Public Sector

Table 7.5 Part-Time Employee Jobs in Wholly-Owned Government Companies by Industry, Sex and Nationality, October 2023

	Male						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manuf.	-	-	-	-	-	-	-
Elec/Wtr Supply	-	-	-	-	-	-	-
Construction	-	-	-	-	-	-	-
Whsle/Retail Tr.	-	-	-	-	-	-	-
Hotels/Restrn.	-	-	-	-	-	-	-
Trans/Comm.	4	-	-	-	-	-	4
Fin. Intermed.	-	-	-	-	-	-	-
Real Est./Bus.Ac.	-	-	-	-	-	-	-
Public Admin.	9	-	-	-	-	-	9
Education	4	6	-	1	1	2	14
Health/Social Wk.	1	-	-	-	-	-	1
Other Services	2	-	-	-	-	-	2
Total	20	6	-	1	1	2	30

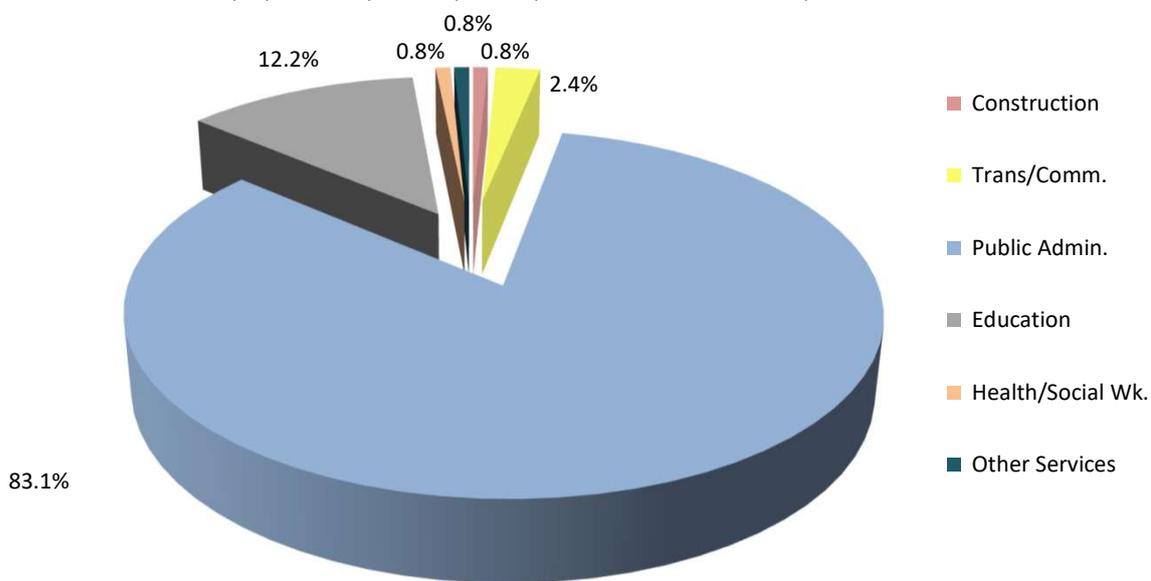
	Female						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manuf.	-	-	-	-	-	-	-
Elec/Wtr Supply	-	-	-	-	-	-	-
Construction	2	-	-	-	-	-	2
Whsle/Retail Tr.	-	-	-	-	-	-	-
Hotels/Restrn.	-	-	-	-	-	-	-
Trans/Comm.	2	-	-	-	-	-	2
Fin. Intermed.	-	-	-	-	-	-	-
Real Est./Bus.Ac.	-	-	-	-	-	-	-
Public Admin.	197	-	3	2	-	1	203
Education	6	4	-	2	3	2	17
Health/Social Wk.	1	-	-	-	-	-	1
Other Services	-	-	-	-	-	-	-
Total	208	4	3	4	3	3	225

7: Part-Time Employee Jobs by Industry, Sex and Nationality, Public Sector

Table 7.6 Part-Time Employee Jobs in Wholly-Owned Government Companies by Industry and Nationality, October 2023

	Total						Total
	Gibraltarian	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manufacture	-	-	-	-	-	-	-
Electricity and Water Supply	-	-	-	-	-	-	-
Construction	2	-	-	-	-	-	2
Wholesale and Retail Trade	-	-	-	-	-	-	-
Hotels and Restaurants	-	-	-	-	-	-	-
Transport and Communication	6	-	-	-	-	-	6
Financial Intermediation	-	-	-	-	-	-	-
Real Estate & Business Activities	-	-	-	-	-	-	-
Public Administration	206	-	3	2	-	1	212
Education	10	10	-	3	4	4	31
Health and Social Work	2	-	-	-	-	-	2
Other Services	2	-	-	-	-	-	2
Total	228	10	3	5	4	5	255

Part-Time Employee Jobs by Industry, Wholly-Owned Government Companies, October 2023

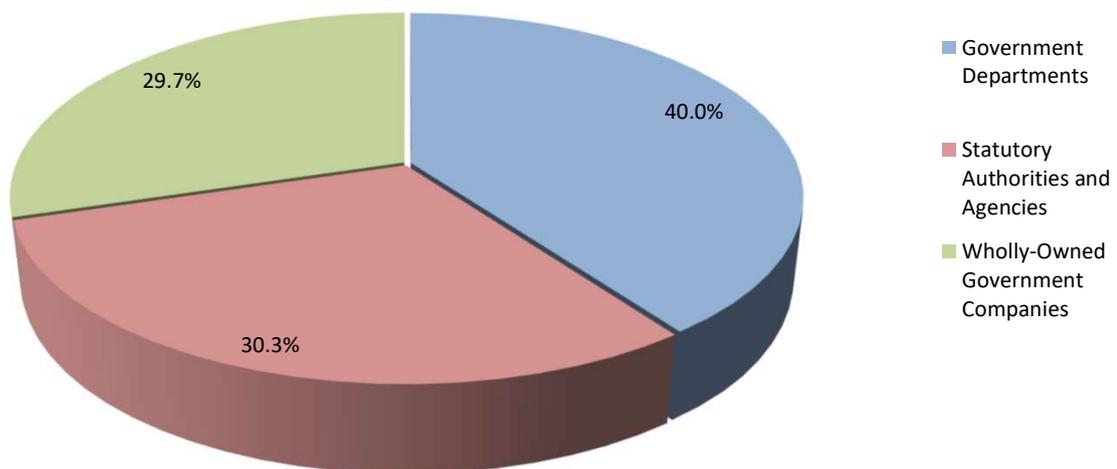


7: Part-Time Employee Jobs by Industry, Sex and Nationality, Public Sector

Table 7.7 Part-Time Employee Jobs in the Public Sector by Nationality, October 2023

	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	Total
Government Departments	279	29	10	21	4	-	343
Statutory Authorities and Agencies	121	70	3	58	5	3	260
Wholly-Owned Government Companies	228	10	3	5	4	5	255
Total	628	109	16	84	13	8	858

Part-Time Employee Jobs, Public Sector, October 2023



8: Employee Jobs by Industry, Sex and Nationality, Private Sector

Table 8.1 All Employee Jobs in the Private Sector by Industry, Sex and Nationality, October 2023

	Male						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	69	28	6	130	63	22	318
Other Manuf.	30	15	2	98	9	-	154
Elec/Wtr Supply	74	16	-	6	-	-	96
Construction	419	229	22	1,640	873	37	3,220
Whsle/Retail Tr.	748	252	37	951	70	22	2,080
Hotels/Restrnts.	107	102	25	573	147	69	1,023
Trans/Comm.	520	192	13	548	44	9	1,326
Fin. Intermed.	345	368	2	79	113	39	946
Real Est./Bus.Ac.	716	520	19	700	185	169	2,309
Public Admin.	44	27	2	2	5	2	82
Education	10	33	-	6	1	3	53
Health/Social Wk.	71	27	2	385	8	6	499
Other Services	551	1,138	18	552	639	132	3,030
Total	3,704	2,947	148	5,670	2,157	510	15,136

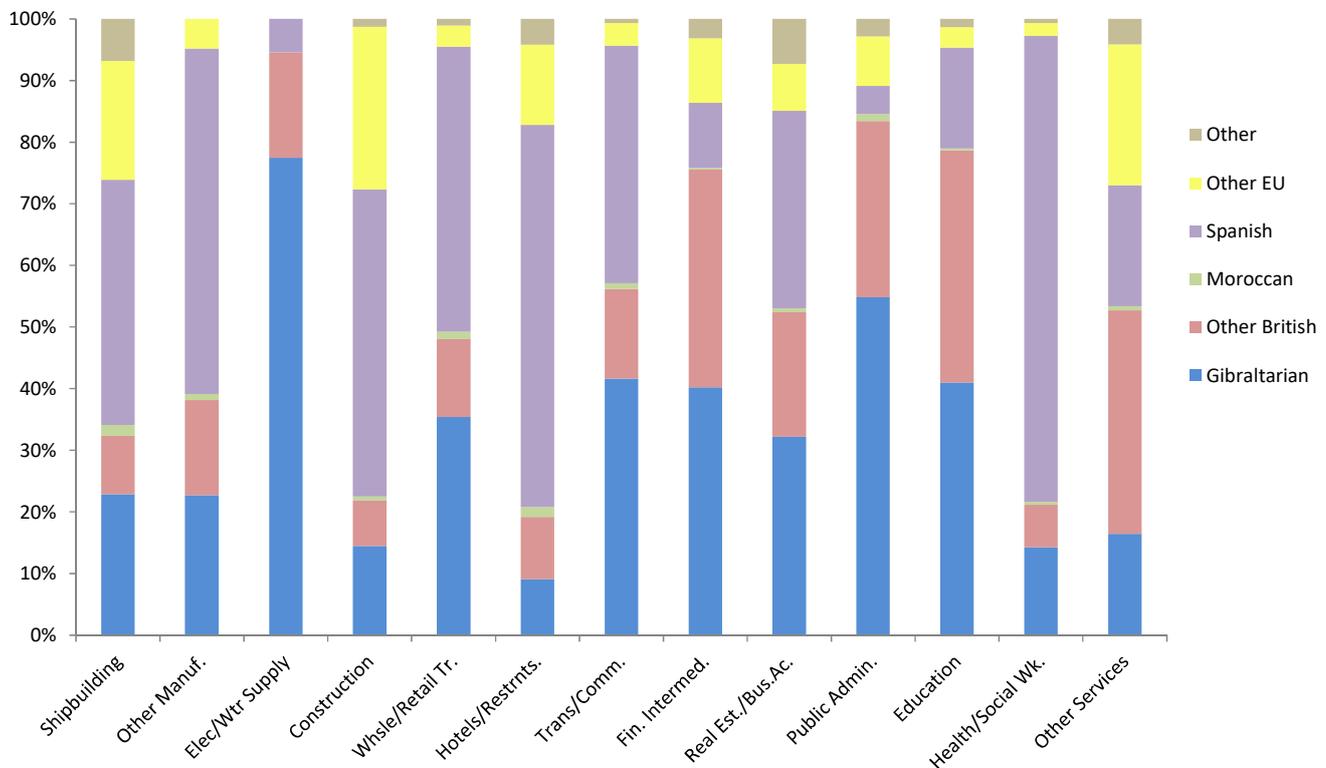
	Female						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	8	4	-	4	2	1	19
Other Manuf.	17	17	-	18	1	-	53
Elec/Wtr Supply	12	3	-	-	-	-	15
Construction	76	23	3	68	32	6	208
Whsle/Retail Tr.	505	194	5	687	50	16	1,457
Hotels/Restrnts.	82	108	9	717	123	18	1,057
Trans/Comm.	174	51	3	95	17	2	342
Fin. Intermed.	504	377	4	144	108	27	1,164
Real Est./Bus.Ac.	612	314	7	622	130	132	1,817
Public Admin.	52	23	-	6	9	3	93
Education	113	80	1	43	9	1	247
Health/Social Wk.	158	84	5	830	26	4	1,107
Other Services	281	697	17	439	518	76	2,028
Total	2,594	1,975	54	3,673	1,025	286	9,607

8: Employee Jobs by Industry, Sex and Nationality, Private Sector

Table 8.2 All Employee Jobs in the Private Sector by Industry and Nationality, October 2023

	Total						Total
	Gibraltarian	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	77	32	6	134	65	23	337
Other Manufacture	47	32	2	116	10	-	207
Electricity and Water Supply	86	19	-	6	-	-	111
Construction	495	252	25	1,708	905	43	3,428
Wholesale and Retail Trade	1,253	446	42	1,638	120	38	3,537
Hotels/Restrnts.	189	210	34	1,290	270	87	2,080
Transport and Communication	694	243	16	643	61	11	1,668
Financial Intermediation	849	745	6	223	221	66	2,110
Real Estate & Business Activities	1,328	834	26	1,322	315	301	4,126
Public Administration	96	50	2	8	14	5	175
Education	123	113	1	49	10	4	300
Health and Social Work	229	111	7	1,215	34	10	1,606
Other Services	832	1,835	35	991	1,157	208	5,058
Total	6,298	4,922	202	9,343	3,182	796	24,743

Private Sector Employee Jobs by Industry and Nationality, October 2023



8: Employee Jobs by Industry, Sex and Nationality, Private Sector

Table 8.3 Full-Time Employee Jobs in the Private Sector by Industry, Sex and Nationality, October 2023

	Male						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	66	28	6	128	62	22	312
Other Manuf.	29	11	2	56	9	-	107
Elec/Wtr Supply	71	16	-	6	-	-	93
Construction	397	208	21	1,507	861	37	3,031
Whsle/Retail Tr.	681	212	34	885	62	18	1,892
Hotels/Restrnts.	84	68	18	393	115	63	741
Trans/Comm.	455	175	9	491	38	9	1,177
Fin. Intermed.	314	343	2	74	110	38	881
Real Est./Bus.Ac.	650	473	18	633	179	168	2,121
Public Admin.	42	26	2	2	5	2	79
Education	4	30	-	6	1	3	44
Health/Social Wk.	50	26	2	333	8	6	425
Other Services	473	1,093	18	511	625	127	2,847
Total	3,316	2,709	132	5,025	2,075	493	13,750

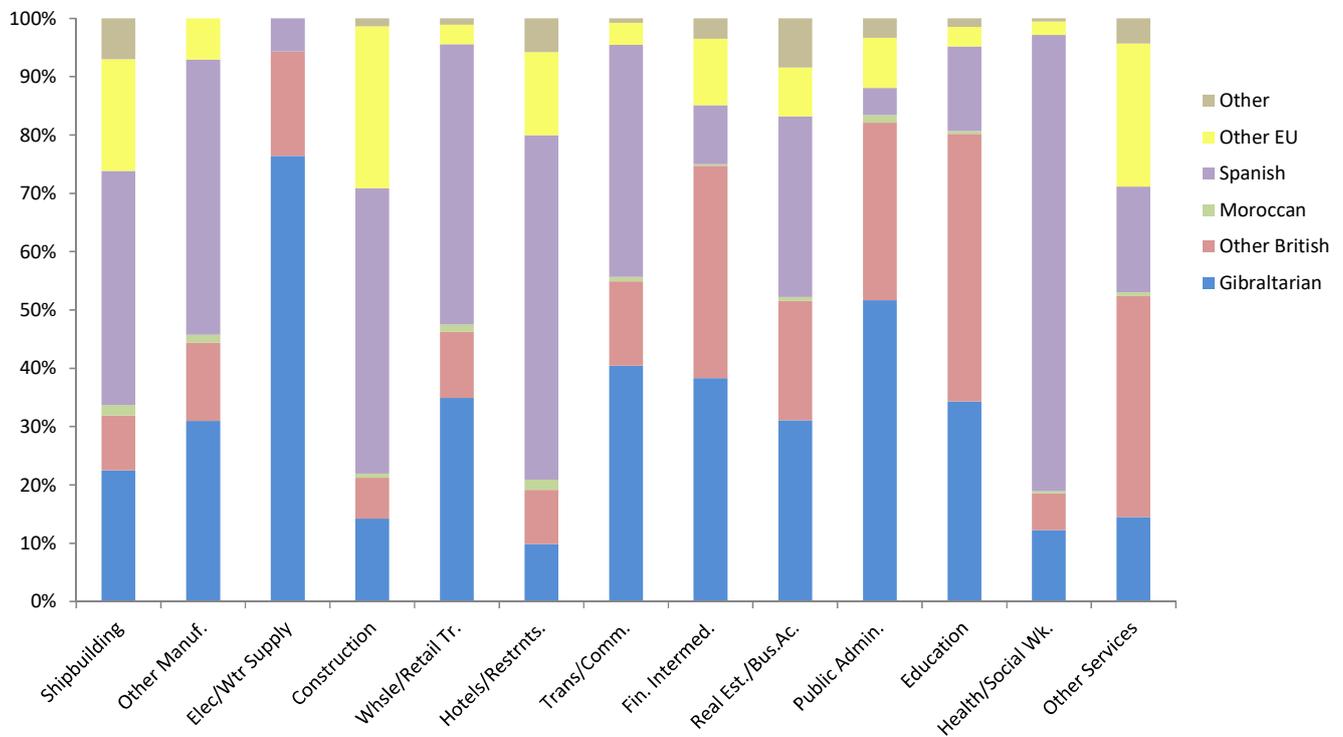
	Female						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	8	3	-	4	1	1	17
Other Manuf.	15	8	-	11	1	-	35
Elec/Wtr Supply	10	3	-	-	-	-	13
Construction	59	14	2	58	27	6	166
Whsle/Retail Tr.	321	112	2	493	34	13	975
Hotels/Restrnts.	49	58	6	407	78	15	613
Trans/Comm.	125	33	2	80	16	2	258
Fin. Intermed.	382	317	3	110	97	25	934
Real Est./Bus.Ac.	444	249	4	458	116	128	1,399
Public Admin.	36	20	-	5	8	3	72
Education	67	65	1	24	6	-	163
Health/Social Wk.	116	60	3	730	23	1	933
Other Services	180	611	11	306	478	66	1,652
Total	1,812	1,553	34	2,686	885	260	7,230

8: Employee Jobs by Industry, Sex and Nationality, Private Sector

Table 8.4 Full-Time Employee Jobs in the Private Sector by Industry and Nationality, October 2023

	Total						Total
	Gibraltarian	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	74	31	6	132	63	23	329
Other Manufacture	44	19	2	67	10	-	142
Electricity and Water Supply	81	19	-	6	-	-	106
Construction	456	222	23	1,565	888	43	3,197
Wholesale and Retail Trade	1,002	324	36	1,378	96	31	2,867
Hotels/Restrnts.	133	126	24	800	193	78	1,354
Transport and Communication	580	208	11	571	54	11	1,435
Financial Intermediation	696	660	5	184	207	63	1,815
Real Estate & Business Activities	1,094	722	22	1,091	295	296	3,520
Public Administration	78	46	2	7	13	5	151
Education	71	95	1	30	7	3	207
Health and Social Work	166	86	5	1,063	31	7	1,358
Other Services	653	1,704	29	817	1,103	193	4,499
Total	5,128	4,262	166	7,711	2,960	753	20,980

Full-Time Private Sector Employee Jobs by Industry and Nationality, October 2023



8: Employee Jobs by Industry, Sex and Nationality, Private Sector

Table 8.5 Part-Time Employee Jobs in the Private Sector by Industry, Sex and Nationality, October 2023

	Male						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	3	-	-	2	1	-	6
Other Manuf.	1	4	-	42	-	-	47
Elec/Wtr Supply	3	-	-	-	-	-	3
Construction	22	21	1	133	12	-	189
Whsle/Retail Tr.	67	40	3	66	8	4	188
Hotels/Restrnts.	23	34	7	180	32	6	282
Trans/Comm.	65	17	4	57	6	-	149
Fin. Intermed.	31	25	-	5	3	1	65
Real Est./Bus.Ac.	66	47	1	67	6	1	188
Public Admin.	2	1	-	-	-	-	3
Education	6	3	-	-	-	-	9
Health/Social Wk.	21	1	-	52	-	-	74
Other Services	78	45	-	41	14	5	183
Total	388	238	16	645	82	17	1,386

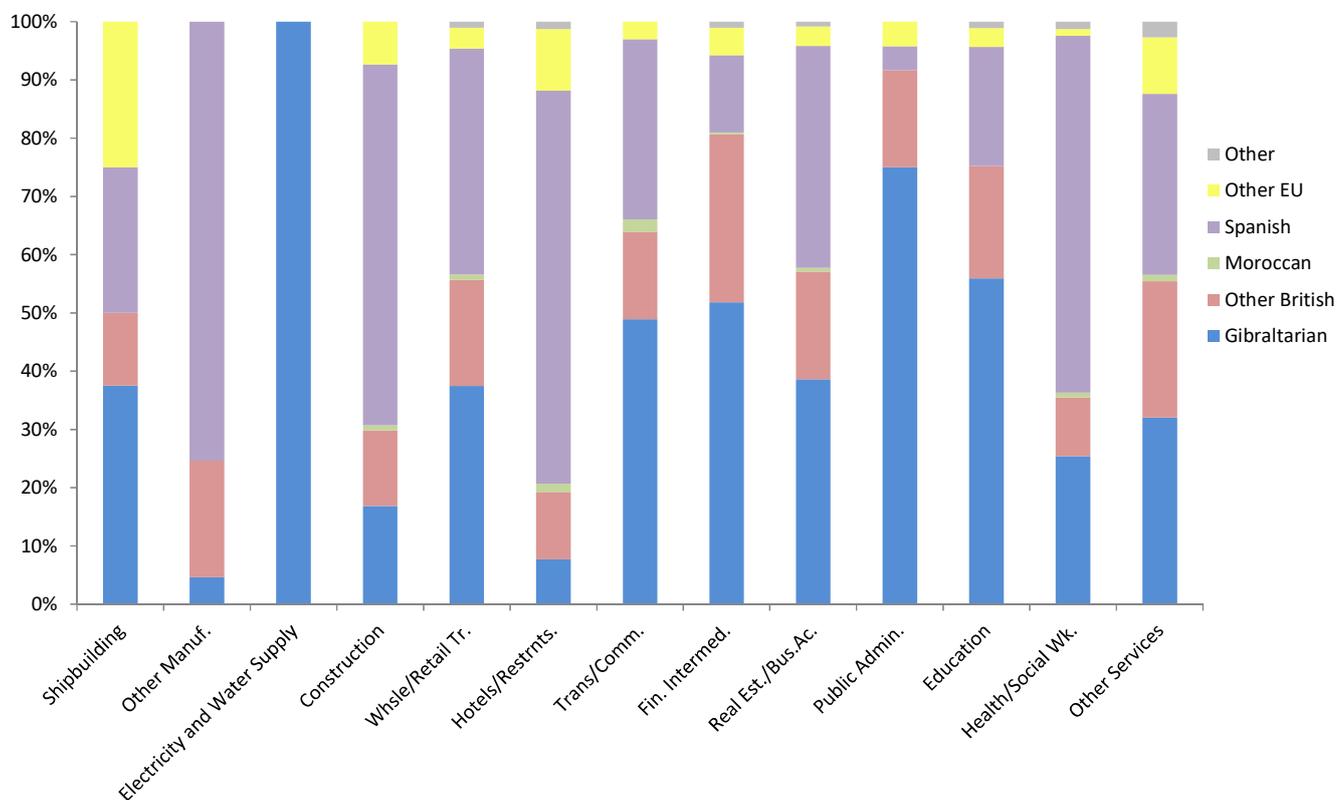
	Female						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	1	-	-	1	-	2
Other Manuf.	2	9	-	7	-	-	18
Elec/Wtr Supply	2	-	-	-	-	-	2
Construction	17	9	1	10	5	-	42
Whsle/Retail Tr.	184	82	3	194	16	3	482
Hotels/Restrnts.	33	50	3	310	45	3	444
Trans/Comm.	49	18	1	15	1	-	84
Fin. Intermed.	122	60	1	34	11	2	230
Real Est./Bus.Ac.	168	65	3	164	14	4	418
Public Admin.	16	3	-	1	1	-	21
Education	46	15	-	19	3	1	84
Health/Social Wk.	42	24	2	100	3	3	174
Other Services	101	86	6	133	40	10	376
Total	782	422	20	987	140	26	2,377

8: Employee Jobs by Industry, Sex and Nationality, Private Sector

Table 8.6 Part-Time Employee Jobs in the Private Sector by Industry and Nationality, October 2023

	Total						Total
	Gibraltarian	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	3	1	-	2	2	-	8
Other Manufacture	3	13	-	49	-	-	65
Electricity and Water Supply	5	-	-	-	-	-	5
Construction	39	30	2	143	17	-	231
Wholesale and Retail Trade	251	122	6	260	24	7	670
Hotels/Restrnts.	56	84	10	490	77	9	726
Transport and Communication	114	35	5	72	7	-	233
Financial Intermediation	153	85	1	39	14	3	295
Real Estate & Business Activities	234	112	4	231	20	5	606
Public Administration	18	4	-	1	1	-	24
Education	52	18	-	19	3	1	93
Health and Social Work	63	25	2	152	3	3	248
Other Services	179	131	6	174	54	15	559
Total	1,170	660	36	1,632	222	43	3,763

Part-Time Private Sector Employee Jobs by Industry and Nationality, October 2023



9: Movement in Adult Average Weekly Earnings

Table 9.1 Weekly-Paid Full-Time Adult Male Employee Jobs, October 1988 - October 2023

Date	Employee Jobs	Average Weekly Hours	Average Weekly Earnings	Average Overtime Hours	Average Overtime Earnings
Oct-88	5,357	46.8	£172.23	8.5	£42.68
Apr-89	5,597	48.6	£182.61	10.3	£43.22
Oct-89	5,232	47.7	£186.45	8.8	£35.85
Apr-90	4,950	46.1	£187.39	7.2	£39.62
Oct-90	5,149	46.8	£197.77	6.7	£39.02
Apr-91	5,524	44.7	£198.68	5.9	£35.15
Oct-91	5,645	46.7	£224.54	7.6	£47.04
Apr-92	5,325	44.9	£218.59	6.0	£38.26
Oct-92	5,027	N/A	£236.05	N/A	N/A
Apr-93	4,695	N/A	£219.62	N/A	N/A
Oct-93	4,209	N/A	£220.79	N/A	N/A
Apr-94	3,849	N/A	£217.16	N/A	N/A
Oct-94	3,622	N/A	£235.34	N/A	N/A
Apr-95	3,568	N/A	£233.33	N/A	N/A
Oct-95	3,522	N/A	£230.94	N/A	N/A
Apr-96	3,559	N/A	£232.03	N/A	N/A
Oct-96	3,532	N/A	£249.31	N/A	N/A
Apr-97	3,527	N/A	£229.49	N/A	N/A
Oct-97	3,400	N/A	£233.03	N/A	N/A
Apr-98	3,516	N/A	£239.05	N/A	N/A
Oct-98	3,581	44.9	£248.51	5.5	£39.37
Oct-99	3,307	44.3	£262.75	5.7	£39.38
Oct-00	3,276	44.2	£258.39	5.2	£38.03
Oct-01	3,606	45.0	£284.98	5.5	£40.24
Oct-02	3,247	44.5	£285.22	5.5	£40.01
Oct-03	3,399	43.7	£300.44	4.6	£37.16
Oct-04	3,362	42.8	£292.56	4.3	£39.86
Oct-05	3,297	42.8	£316.41	4.3	£47.85
Oct-06	3,428	43.2	£347.28	4.5	£45.58
Oct-07	3,704	43.1	£341.47	4.9	£52.72
Oct-08	3,741	44.0	£379.16	6.3	£70.47
Oct-09	3,404	43.9	£377.72	5.3	£63.84
Oct-10	3,502	43.3	£381.43	6.5	£71.28
Oct-11	3,521	44.2	£404.07	6.8	£83.30
Oct-12	3,080	43.1	£400.46	4.3	£53.41
Oct-13	3,348	44.5	£419.30	5.9	£73.79
Oct-14	3,620	44.5	£425.99	6.1	£81.23
Oct-15	3,781	44.4	£434.96	6.1	£80.08
Oct-16	3,752	43.0	£419.74	4.8	£67.53
Oct-17	3,653	43.2	£425.26	4.9	£64.86
Oct-18	3,713	43.0	£435.68	4.8	£67.97
Oct-19	3,631	44.1	£464.49	6.2	£88.68
Oct-20	3,089	41.9	£443.04	3.9	£56.06
Oct-21	2,913	42.0	£454.20	3.8	£52.98
Oct-22	2,792	43.2	£511.55	5.4	£78.21
Oct-23	2,744	43.7	£531.24	5.8	£93.28

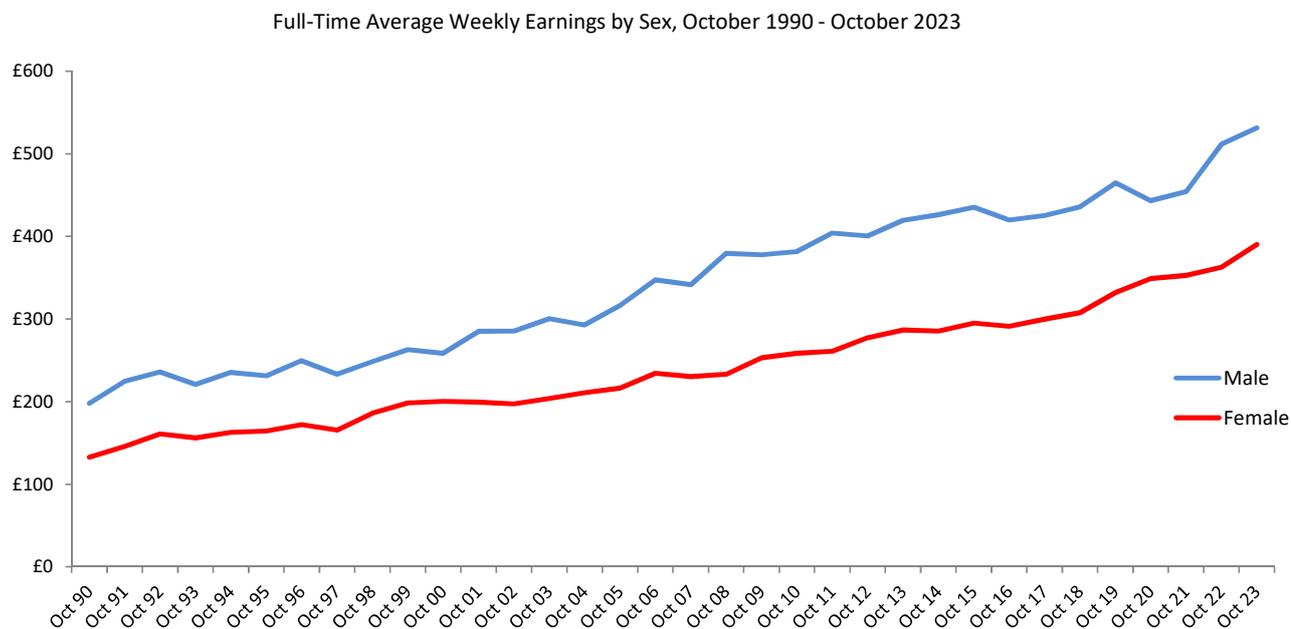
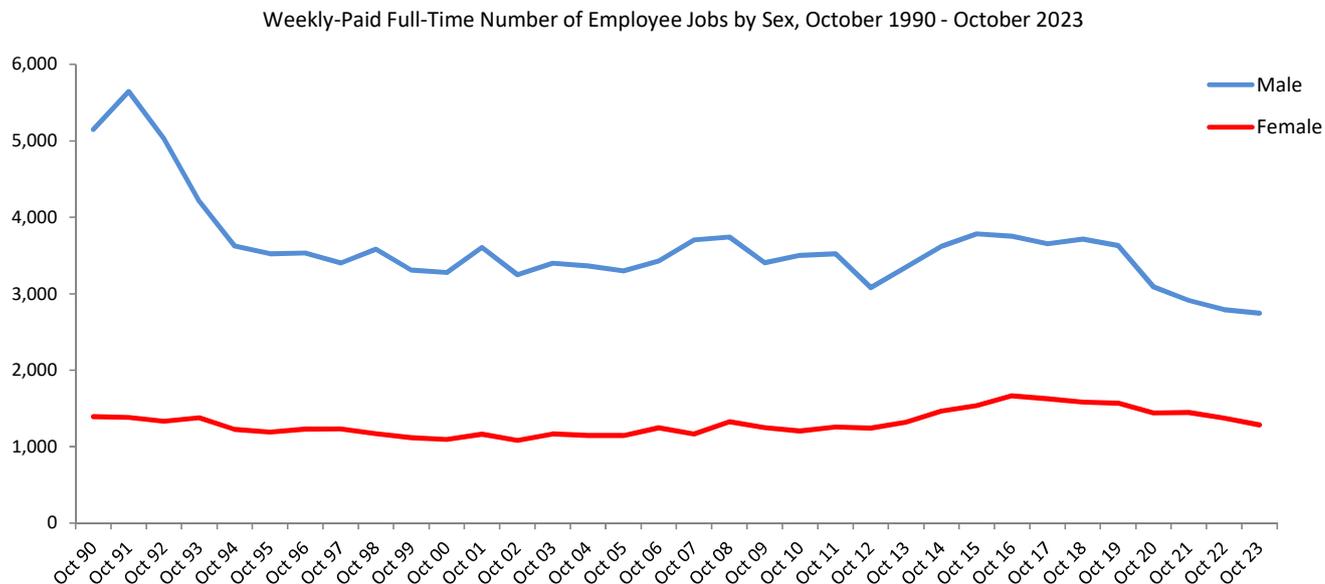
9: Movement in Adult Average Weekly Earnings

Table 9.2 Weekly-Paid Full-Time Adult Female Employee Jobs, October 1988 - October 2023

Date	Employee Jobs	Average Weekly Hours	Average Weekly Earnings	Average Overtime Hours	Average Overtime Earnings
Oct-88	1,441	38.0	£106.66	1.5	£6.20
Apr-89	1,474	39.4	£117.90	2.2	£7.24
Oct-89	1,410	40.1	£124.25	2.4	£7.50
Apr-90	1,420	38.5	£125.56	1.4	£6.45
Oct-90	1,392	38.8	£132.65	1.3	£6.48
Apr-91	1,428	38.1	£143.85	1.2	£5.74
Oct-91	1,380	38.4	£145.65	1.2	£6.01
Apr-92	1,267	38.7	£154.03	1.3	£7.17
Oct-92	1,330	N/A	£160.71	N/A	N/A
Apr-93	1,291	N/A	£162.85	N/A	N/A
Oct-93	1,375	N/A	£156.13	N/A	N/A
Apr-94	1,297	N/A	£154.41	N/A	N/A
Oct-94	1,225	N/A	£162.85	N/A	N/A
Apr-95	1,176	N/A	£163.07	N/A	N/A
Oct-95	1,188	N/A	£164.45	N/A	N/A
Apr-96	1,173	N/A	£166.49	N/A	N/A
Oct-96	1,227	N/A	£172.15	N/A	N/A
Apr-97	1,179	N/A	£175.31	N/A	N/A
Oct-97	1,232	N/A	£165.26	N/A	N/A
Apr-98	1,236	N/A	£174.71	N/A	N/A
Oct-98	1,169	39.7	£185.74	2.6	£13.86
Oct-99	1,118	39.9	£198.40	2.9	£15.15
Oct-00	1,091	39.2	£200.45	2.6	£14.57
Oct-01	1,162	39.6	£199.37	2.5	£14.21
Oct-02	1,081	39.2	£196.95	2.8	£16.24
Oct-03	1,164	39.2	£203.86	2.3	£12.66
Oct-04	1,144	38.5	£210.50	1.8	£13.11
Oct-05	1,143	38.1	£216.39	1.5	£11.89
Oct-06	1,244	38.4	£234.16	2.0	£15.02
Oct-07	1,165	37.2	£230.05	1.9	£15.99
Oct-08	1,323	37.3	£233.14	2.2	£18.26
Oct-09	1,248	38.1	£252.86	1.9	£16.24
Oct-10	1,202	37.4	£258.23	2.0	£15.61
Oct-11	1,256	37.5	£261.07	1.9	£15.51
Oct-12	1,242	38.1	£277.39	1.5	£14.55
Oct-13	1,319	38.7	£286.49	2.0	£18.71
Oct-14	1,464	37.9	£285.44	1.6	£14.97
Oct-15	1,536	38.6	£294.95	2.5	£23.91
Oct-16	1,663	38.1	£291.14	1.7	£15.69
Oct-17	1,627	38.1	£299.81	1.8	£17.97
Oct-18	1,581	38.0	£307.56	1.7	£17.33
Oct-19	1,566	38.6	£331.82	2.7	£26.59
Oct-20	1,438	38.9	£348.92	3.0	£30.20
Oct-21	1,447	38.6	£352.75	2.5	£27.54
Oct-22	1,372	38.5	£362.57	2.5	£26.02
Oct-23	1,284	38.4	£390.07	2.4	£28.26

9: Movement in Adult Average Weekly Earnings

Table 9.3 Weekly-Paid Full-Time Employee Jobs by Sex, October 1990 - October 2023



9: Movement in Adult Average Weekly Earnings

Table 9.4 Weekly-Paid Part-Time Adult Male Employee Jobs, October 1988 - October 2023

Date	Employee Jobs	Average Weekly Hours	Average Weekly Earnings	Average Overtime Hours	Average Overtime Earnings
Oct-88	120	19.4	£57.06	-	-
Apr-89	129	16.5	£52.13	-	-
Oct-89	123	16.8	£53.69	-	-
Apr-90	105	16.3	£52.91	-	-
Oct-90	120	18.6	£59.38	-	-
Apr-91	144	18.8	£70.50	-	-
Oct-91	125	19.7	£73.15	-	-
Apr-92	141	16.8	£63.02	-	-
Oct-92	169	N/A	£75.73	-	-
Apr-93	197	N/A	£86.83	-	-
Oct-93	179	N/A	£106.43	-	-
Apr-94	148	N/A	£94.53	-	-
Oct-94	166	N/A	£106.67	-	-
Apr-95	172	N/A	£101.78	-	-
Oct-95	164	N/A	£96.36	-	-
Apr-96	163	N/A	£105.04	-	-
Oct-96	136	N/A	£111.67	-	-
Apr-97	141	N/A	£104.37	-	-
Oct-97	118	N/A	£100.05	-	-
Apr-98	122	N/A	£106.35	-	-
Oct-98	190	17.2	£80.50	-	-
Oct-99	204	18.4	£93.95	-	-
Oct-00	230	18.3	£102.01	-	-
Oct-01	205	17.2	£89.86	-	-
Oct-02	223	17.6	£93.77	-	-
Oct-03	233	17.2	£98.37	-	-
Oct-04	260	17.3	£98.11	-	-
Oct-05	240	15.9	£97.12	-	-
Oct-06	276	17.7	£118.32	-	-
Oct-07	212	20.6	£123.60	-	-
Oct-08	183	16.7	£106.62	-	-
Oct-09	321	17.7	£125.88	-	-
Oct-10	348	17.9	£127.01	-	-
Oct-11	383	17.7	£124.30	-	-
Oct-12	368	20.0	£160.24	-	-
Oct-13	428	17.9	£142.70	-	-
Oct-14	430	18.2	£142.16	-	-
Oct-15	481	18.6	£164.99	-	-
Oct-16	465	18.1	£148.86	-	-
Oct-17	518	17.1	£143.50	-	-
Oct-18	514	18.1	£153.26	-	-
Oct-19	467	17.8	£163.63	-	-
Oct-20	468	18.3	£171.32	-	-
Oct-21	489	17.2	£177.84	-	-
Oct-22	419	17.8	£181.34	-	-
Oct-23	428	17.4	£195.45	-	-

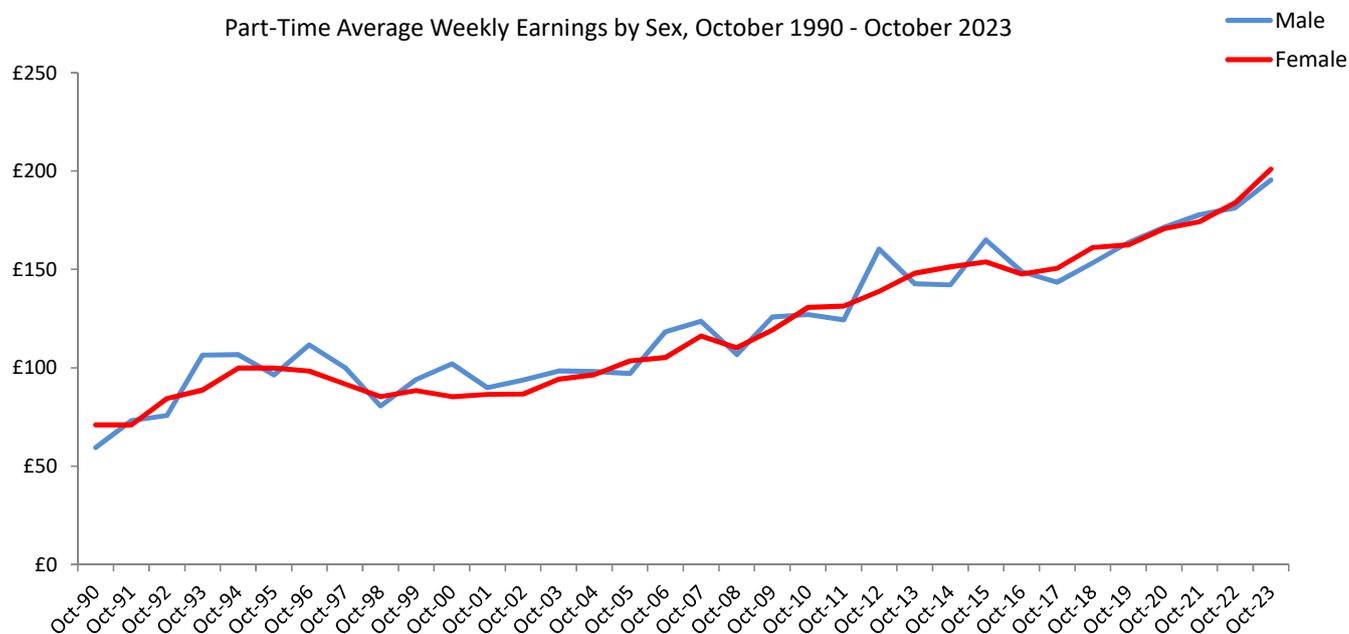
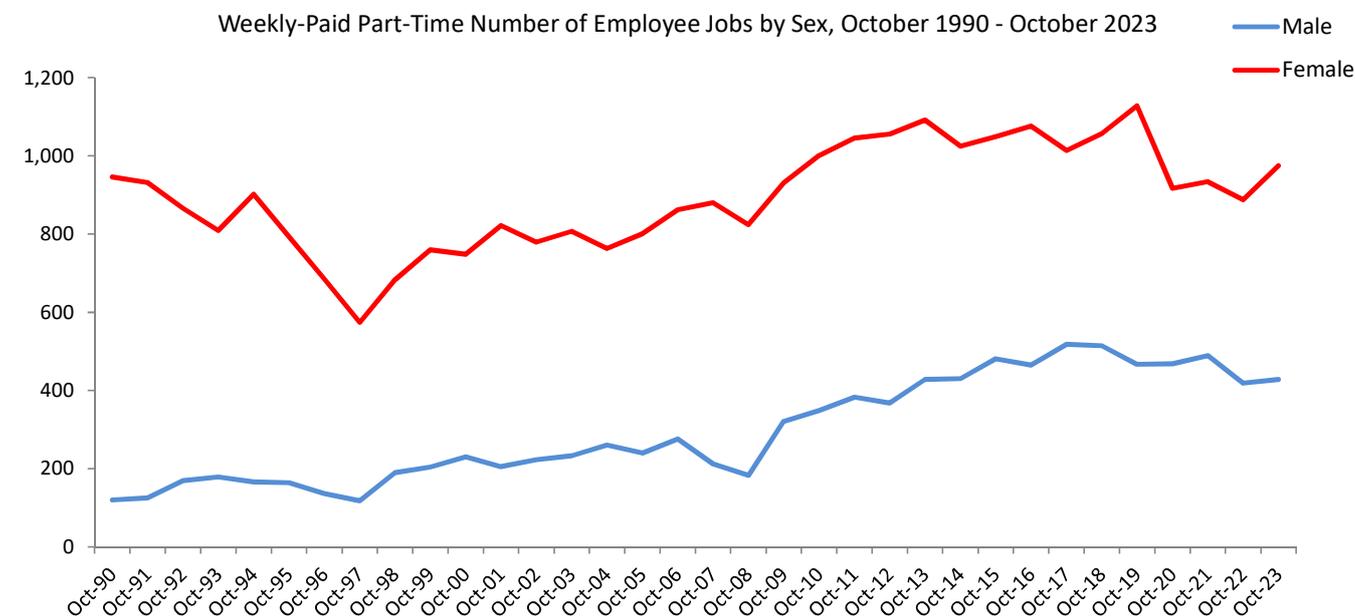
9: Movement in Adult Average Weekly Earnings

Table 9.5 Weekly-Paid Part-Time Adult Female Employee Jobs, October 1988 - October 2023

Date	Employee Jobs	Average Weekly Hours	Average Weekly Earnings	Average Overtime Hours	Average Overtime Earnings
Oct-88	830	20.1	£55.92	-	-
Apr-89	834	20.2	£59.98	-	-
Oct-89	934	19.7	£59.83	-	-
Apr-90	876	20.0	£64.52	-	-
Oct-90	946	20.8	£70.92	-	-
Apr-91	916	19.0	£67.74	-	-
Oct-91	932	19.2	£70.94	-	-
Apr-92	887	20.2	£76.57	-	-
Oct-92	866	N/A	£84.25	-	-
Apr-93	867	N/A	£88.27	-	-
Oct-93	809	N/A	£88.58	-	-
Apr-94	802	N/A	£86.40	-	-
Oct-94	902	N/A	£99.75	-	-
Apr-95	859	N/A	£99.49	-	-
Oct-95	793	N/A	£99.81	-	-
Apr-96	814	N/A	£107.32	-	-
Oct-96	685	N/A	£98.31	-	-
Apr-97	715	N/A	£96.20	-	-
Oct-97	574	N/A	£91.67	-	-
Apr-98	586	N/A	£94.19	-	-
Oct-98	683	18.2	£85.25	-	-
Oct-99	760	18.6	£88.36	-	-
Oct-00	748	17.5	£85.22	-	-
Oct-01	822	17.5	£86.51	-	-
Oct-02	779	17.9	£86.67	-	-
Oct-03	807	17.4	£94.12	-	-
Oct-04	763	17.4	£96.40	-	-
Oct-05	801	17.4	£103.42	-	-
Oct-06	862	17.7	£105.15	-	-
Oct-07	880	19.1	£116.16	-	-
Oct-08	824	17.7	£110.12	-	-
Oct-09	931	17.6	£119.20	-	-
Oct-10	1,001	18.2	£130.68	-	-
Oct-11	1,046	17.8	£131.32	-	-
Oct-12	1,056	18.5	£138.80	-	-
Oct-13	1,092	18.9	£148.11	-	-
Oct-14	1,025	18.4	£151.33	-	-
Oct-15	1,049	18.8	£153.87	-	-
Oct-16	1,076	18.4	£147.68	-	-
Oct-17	1,014	18.0	£150.66	-	-
Oct-18	1,057	18.4	£161.08	-	-
Oct-19	1,128	18.0	£162.42	-	-
Oct-20	917	18.2	£170.67	-	-
Oct-21	934	17.6	£174.28	-	-
Oct-22	888	18.3	£183.85	-	-
Oct-23	975	18.7	£200.96	-	-

9: Movement in Adult Average Weekly Earnings

Table 9.6 Weekly-Paid Part-Time Employee Jobs by Sex, October 1990 - October 2023



9: Movement in Adult Average Weekly Earnings

Table 9.7 Weekly-Paid Full-Time Average Hourly Earnings Index by Sex, October 1988 - October 2023

Date	Average Hourly Earnings Index		Index of Retail Prices
	Adult Male Jobs	Adult Female Jobs	
Oct-88	100.0	100.0	100.0
Apr-89	102.1	106.6	102.0
Oct-89	106.2	110.4	104.5
Apr-90	110.5	116.2	108.1
Oct-90	114.8	121.8	111.3
Apr-91	120.8	134.5	116.0
Oct-91	130.7	135.1	120.2
Apr-92	132.3	141.8	124.5
Oct-92	-	-	127.2
Apr-93	-	-	131.6
Oct-93	-	-	132.2
Apr-94	-	-	131.9
Oct-94	-	-	133.6
Apr-95	-	-	134.8
Oct-95	-	-	135.8
Apr-96	-	-	138.1
Oct-96	-	-	138.2
Apr-97	-	-	139.8
Oct-97	-	-	140.6
Apr-98	-	-	140.9
Oct-98	150.4	166.7	142.6
Oct-99	161.2	177.2	142.8
Oct-00	158.9	182.2	144.8
Oct-01	172.1	179.4	148.1
Oct-02	174.2	179.0	148.6
Oct-03	186.8	185.3	153.1
Oct-04	185.7	194.8	156.7
Oct-05	200.9	202.3	161.7
Oct-06	218.4	217.3	165.4
Oct-07	215.3	220.3	170.0
Oct-08	234.2	222.7	177.6
Oct-09	233.8	236.4	182.7
Oct-10	239.4	246.0	187.9
Oct-11	248.4	248.0	195.1
Oct-12	252.5	259.4	199.1
Oct-13	256.0	263.7	202.8
Oct-14	260.1	268.3	205.7
Oct-15	266.2	272.2	205.7
Oct-16	265.2	272.2	208.9
Oct-17	267.5	280.4	214.4
Oct-18	275.1	288.6	220.6
Oct-19	286.5	306.0	222.7
Oct-20	287.3	319.6	223.9
Oct-21	321.4	325.2	233.5
Oct-22	321.4	335.8	253.4
Oct-23	330.5	361.9	264.3

10: Movement in Juvenile Average Weekly Earnings

Table 10.1 Weekly-Paid Full-Time Juvenile Male Employee Jobs, October 1988 - October 2023

Date	Employee Jobs	Average Weekly Hours	Average Weekly Earnings	Average Overtime Hours	Average Overtime Earnings
Oct-88	68	39.6	£80.14	1.5	£4.06
Apr-89	50	40.4	£87.03	1.5	£4.89
Oct-89	54	39.1	£85.31	0.3	£0.85
Apr-90	46	38.5	£83.68	0.6	£1.97
Oct-90	47	39.2	£87.70	0.7	£2.65
Apr-91	41	40.1	£104.07	1.1	£4.34
Oct-91	43	39.0	£112.35	1.4	£6.12
Apr-92	38	39.3	£101.54	0.1	£2.27
Oct-92	33	N/A	£117.78	N/A	N/A
Apr-93	38	N/A	£119.80	N/A	N/A
Oct-93	20	N/A	£102.39	N/A	N/A
Apr-94	18	N/A	£112.05	N/A	N/A
Oct-94	15	N/A	£109.20	N/A	N/A
Apr-95	15	N/A	£126.17	N/A	N/A
Oct-95	10	N/A	£140.48	N/A	N/A
Apr-96	8	N/A	£151.82	N/A	N/A
Oct-96	11	N/A	£111.69	N/A	N/A
Apr-97	13	N/A	£143.47	N/A	N/A
Oct-97	7	N/A	£129.89	N/A	N/A
Apr-98	17	N/A	£135.05	N/A	N/A
Oct-98	16	38.8	£164.65	3.2	£19.70
Oct-99	32	37.1	£169.11	1.6	£7.25
Oct-00	35	39.5	£186.45	0.8	£6.45
Oct-01	24	39.6	£183.93	1.0	£6.74
Oct-02	9	38.3	£168.99	0.2	£1.25
Oct-03	37	40.2	£194.60	0.2	£1.80
Oct-04	18	36.8	£191.48	-	-
Oct-05	10	39.3	£206.96	2.8	£16.87
Oct-06	13	41.2	£225.12	2.7	£18.39
Oct-07	23	34.4	£199.55	2.4	£18.96
Oct-08	31	38.5	£216.08	1.8	£16.71
Oct-09	17	39.1	£191.45	1.8	£20.80
Oct-10	6	36.6	£154.83	-	-
Oct-11	4	37.6	£227.38	-	-
Oct-12	5	37.6	£307.64	-	-
Oct-13	7	40.8	£310.09	5.1	£36.35
Oct-14	11	38.4	£345.13	1.5	£12.40
Oct-15	22	38.9	£311.15	1.6	£11.98
Oct-16	9	35.3	£289.99	1.3	£16.14
Oct-17	12	43.7	£344.42	5.5	£67.40
Oct-18	12	39.9	£318.84	3.0	£34.03
Oct-19	6	38.8	£370.68	3.2	£39.80
Oct-20	3	41.3	£295.88	1.3	£9.17
Oct-21	3	35.6	£266.88	-	-
Oct-22	5	34.7	£290.61	-	-
Oct-23	-	-	-	-	-

10: Movement in Juvenile Average Weekly Earnings

Table 10.2 Weekly-Paid Full-Time Juvenile Female Employee Jobs, October 1988 - October 2023

Date	Employee Jobs	Average Weekly Hours	Average Weekly Earnings	Average Overtime Hours	Average Overtime Earnings
Oct-88	43	38.6	£68.24	-	-
Apr-89	44	38.5	£84.53	1.0	£3.71
Oct-89	36	38.1	£82.28	0.4	£1.26
Apr-90	39	38.3	£89.00	0.6	£2.04
Oct-90	47	39.0	£91.13	1.0	£3.58
Apr-91	25	37.0	£91.33	0.4	£1.76
Oct-91	25	37.4	£100.03	0.4	£1.29
Apr-92	20	39.0	£106.28	0.3	£1.17
Oct-92	21	N/A	£101.11	N/A	N/A
Apr-93	25	N/A	£114.33	N/A	N/A
Oct-93	20	N/A	£123.08	N/A	N/A
Apr-94	14	N/A	£114.08	N/A	N/A
Oct-94	13	N/A	£101.59	N/A	N/A
Apr-95	17	N/A	£134.06	N/A	N/A
Oct-95	12	N/A	£127.52	N/A	N/A
Apr-96	16	N/A	£120.21	N/A	N/A
Oct-96	11	N/A	£122.32	N/A	N/A
Apr-97	17	N/A	£123.14	N/A	N/A
Oct-97	4	N/A	£149.75	N/A	N/A
Apr-98	6	N/A	£123.52	N/A	N/A
Oct-98	17	37.9	£131.68	0.3	1.6
Oct-99	16	35.7	£170.26	-	-
Oct-00	9	35.3	£153.40	1.4	£6.27
Oct-01	7	35.9	£136.76	-	-
Oct-02	8	45.2	£199.98	6.9	37.2
Oct-03	11	38.4	£163.22	-	-
Oct-04	6	36.4	£141.24	-	-
Oct-05	7	36.7	£166.60	-	-
Oct-06	9	41.4	£186.37	3.8	£21.04
Oct-07	1	*	*	*	*
Oct-08	9	33.8	£209.87	1.9	£13.04
Oct-09	4	41.1	£204.44	2.8	£20.25
Oct-10	7	35.7	£187.42	1.0	£6.08
Oct-11	2	39.5	£217.08	-	-
Oct-12	-	-	-	-	-
Oct-13	4	39.6	£268.48	-	-
Oct-14	9	37.7	£241.80	-	-
Oct-15	12	38.8	£268.77	4.4	£32.82
Oct-16	11	33.7	£261.13	-	-
Oct-17	10	35.8	£256.43	8.0	£77.44
Oct-18	11	37.8	£261.43	2.2	£22.79
Oct-19	4	32.8	£222.88	-	-
Oct-20	3	35.3	£269.50	-	-
Oct-21	4	38.3	£289.00	-	-
Oct-22	3	39.8	£327.29	2.9	£23.63
Oct-23	-	-	-	-	-

11: Movement in Average Adult Monthly Earnings

Table 11.1 Monthly-Paid Full-Time Adult Male Employee Jobs, October 1988 - October 2023

Date	Employee Jobs	Average Monthly Earnings
Oct-88	3,457	£1,108.04
Apr-89	3,517	£1,157.21
Oct-89	3,511	£1,182.64
Apr-90	3,624	£1,252.01
Oct-90	3,640	£1,295.47
Apr-91	3,779	£1,387.36
Oct-91	3,953	£1,408.44
Apr-92	3,966	£1,464.86
Oct-92	4,303	£1,430.98
Apr-93	4,151	£1,458.76
Oct-93	3,905	£1,445.94
Apr-94	3,790	£1,466.76
Oct-94	3,885	£1,477.47
Apr-95	3,919	£1,488.17
Oct-95	4,017	£1,609.66
Apr-96	4,129	£1,515.47
Oct-96	4,241	£1,537.92
Apr-97	4,297	£1,574.75
Oct-97	4,283	£1,538.35
Apr-98	4,211	£1,599.48
Oct-98	3,695	£1,828.50
Oct-99	3,766	£1,856.56
Oct-00	3,935	£1,892.56
Oct-01	3,991	£2,027.50
Oct-02	4,548	£2,060.40
Oct-03	4,829	£2,167.52
Oct-04	5,278	£2,211.53
Oct-05	5,777	£2,393.16
Oct-06	6,528	£2,444.31
Oct-07	7,023	£2,652.17
Oct-08	7,426	£2,636.52
Oct-09	7,378	£2,757.66
Oct-10	7,624	£2,857.34
Oct-11	8,973	£2,911.71
Oct-12	8,324	£3,079.59
Oct-13	8,880	£3,197.81
Oct-14	9,737	£3,174.27
Oct-15	10,730	£3,068.28
Oct-16	10,892	£3,227.72
Oct-17	11,460	£3,302.92
Oct-18	12,662	£3,302.46
Oct-19	13,218	£3,430.41
Oct-20	12,841	£3,495.80
Oct-21	13,200	£3,461.96
Oct-22	13,859	£3,568.20
Oct-23	13,923	£3,794.26

11: Movement in Average Adult Monthly Earnings

Table 11.2 Monthly-Paid Full-Time Adult Female Employee Jobs, October 1988 - October 2023

Date	Employee Jobs	Average Monthly Earnings
Oct-88	1,970	£731.21
Apr-89	1,971	£750.24
Oct-89	2,064	£776.57
Apr-90	2,116	£818.98
Oct-90	2,161	£864.18
Apr-91	2,212	£890.23
Oct-91	2,173	£968.81
Apr-92	2,208	£984.70
Oct-92	2,197	£1,003.45
Apr-93	2,187	£1,029.18
Oct-93	2,252	£1,020.64
Apr-94	2,232	£1,037.85
Oct-94	2,220	£1,074.46
Apr-95	2,263	£1,069.28
Oct-95	2,250	£1,094.07
Apr-96	2,260	£1,105.37
Oct-96	2,295	£1,126.61
Apr-97	2,301	£1,172.81
Oct-97	2,349	£1,171.38
Apr-98	2,371	£1,216.81
Oct-98	2,329	£1,267.23
Oct-99	2,548	£1,321.52
Oct-00	2,908	£1,361.63
Oct-01	2,954	£1,427.46
Oct-02	3,109	£1,457.66
Oct-03	3,460	£1,529.43
Oct-04	3,672	£1,586.88
Oct-05	3,967	£1,655.60
Oct-06	4,280	£1,717.76
Oct-07	4,676	£1,830.25
Oct-08	4,813	£1,922.60
Oct-09	4,924	£2,014.73
Oct-10	4,974	£2,054.24
Oct-11	5,265	£2,200.93
Oct-12	5,650	£2,235.79
Oct-13	6,027	£2,360.12
Oct-14	6,211	£2,407.47
Oct-15	6,400	£2,429.06
Oct-16	6,841	£2,478.57
Oct-17	7,071	£2,559.69
Oct-18	7,592	£2,674.92
Oct-19	7,781	£2,735.62
Oct-20	7,932	£2,813.00
Oct-21	8,130	£2,820.80
Oct-22	8,467	£2,946.23
Oct-23	8,886	£3,058.76

11: Movement in Average Adult Monthly Earnings

Table 11.3 Monthly-Paid Part-Time Adult Male Employee Jobs, October 1988 - October 2023

Date	Employee Jobs	Average Monthly Earnings
Oct-88	79	£236.21
Apr-89	53	£334.72
Oct-89	61	£335.73
Apr-90	207	£258.34
Oct-90	226	£288.79
Apr-91	242	£239.18
Oct-91	298	£265.20
Apr-92	352	£267.98
Oct-92	158	£499.46
Apr-93	159	£507.29
Oct-93	149	£439.61
Apr-94	137	£431.31
Oct-94	117	£405.32
Apr-95	103	£417.92
Oct-95	121	£467.28
Apr-96	130	£435.15
Oct-96	133	£553.12
Apr-97	135	£505.41
Oct-97	135	£513.97
Apr-98	135	£516.01
Oct-98	457	£427.20
Oct-99	484	£356.24
Oct-00	546	£354.46
Oct-01	479	£389.39
Oct-02	456	£451.99
Oct-03	438	£481.85
Oct-04	395	£491.87
Oct-05	427	£499.39
Oct-06	502	£544.52
Oct-07	588	£589.66
Oct-08	679	£570.33
Oct-09	854	£514.49
Oct-10	870	£609.88
Oct-11	310	£1,084.45
Oct-12	330	£1,153.26
Oct-13	358	£1,192.18
Oct-14	385	£1,118.95
Oct-15	544	£1,190.73
Oct-16	709	£1,208.62
Oct-17	839	£1,172.36
Oct-18	910	£1,161.54
Oct-19	818	£1,214.82
Oct-20	805	£1,393.27
Oct-21	1,012	£1,342.39
Oct-22	1,074	£1,323.91
Oct-23	1,038	£1,489.24

11: Movement in Average Adult Monthly Earnings

Table 11.4 Monthly-Paid Part-Time Adult Female Employee Jobs, October 1988 - October 2023

Date	Employee Jobs	Average Monthly Earnings
Oct-88	205	£339.54
Apr-89	249	£384.30
Oct-89	242	£389.21
Apr-90	281	£434.73
Oct-90	313	£451.53
Apr-91	285	£411.47
Oct-91	343	£450.28
Apr-92	362	£457.54
Oct-92	518	£510.43
Apr-93	534	£513.16
Oct-93	491	£487.30
Apr-94	493	£510.23
Oct-94	484	£534.09
Apr-95	477	£526.16
Oct-95	498	£538.85
Apr-96	512	£542.81
Oct-96	542	£587.09
Apr-97	546	£591.93
Oct-97	550	£608.38
Apr-98	559	£619.59
Oct-98	591	£613.12
Oct-99	594	£562.96
Oct-00	514	£478.91
Oct-01	576	£632.17
Oct-02	707	£698.72
Oct-03	927	£632.75
Oct-04	1,009	£649.22
Oct-05	1,090	£692.77
Oct-06	1,220	£763.42
Oct-07	1,298	£840.08
Oct-08	1,361	£856.50
Oct-09	1,271	£818.82
Oct-10	1,340	£941.85
Oct-11	1,416	£1,045.29
Oct-12	1,392	£1,019.57
Oct-13	1,378	£1,084.84
Oct-14	1,482	£1,105.38
Oct-15	1,539	£1,137.42
Oct-16	1,620	£1,133.34
Oct-17	1,778	£1,164.43
Oct-18	1,890	£1,251.63
Oct-19	1,938	£1,276.16
Oct-20	1,965	£1,295.46
Oct-21	2,202	£1,245.32
Oct-22	2,208	£1,336.22
Oct-23	2,179	£1,426.15

12: Movement in Average Juvenile Monthly Earnings

Table 12.1 Monthly-Paid Full-Time Juvenile Male Employee Jobs, October 1988 - October 2023

Date	Employee Jobs	Average Monthly Earnings
Oct-88	14	£406.26
Apr-89	14	£322.65
Oct-89	88	£239.94
Apr-90	78	£262.67
Oct-90	120	£228.31
Apr-91	107	£256.46
Oct-91	68	£276.29
Apr-92	55	£251.24
Oct-92	48	£233.03
Apr-93	66	£233.01
Oct-93	45	£266.34
Apr-94	31	£298.01
Oct-94	52	£253.70
Apr-95	42	£277.56
Oct-95	40	£273.66
Apr-96	112	£247.11
Oct-96	107	£246.21
Apr-97	84	£247.68
Oct-97	75	£224.91
Apr-98	52	£299.29
Oct-98	15	£316.48
Oct-99	50	£290.42
Oct-00	21	£472.03
Oct-01	49	£506.04
Oct-02	48	£377.63
Oct-03	57	£593.54
Oct-04	33	£457.90
Oct-05	50	£402.94
Oct-06	51	£359.49
Oct-07	54	£387.97
Oct-08	62	£556.22
Oct-09	39	£274.79
Oct-10	49	£436.07
Oct-11	32	£428.77
Oct-12	41	£838.61
Oct-13	36	£981.67
Oct-14	20	£1,008.94
Oct-15	14	£708.94
Oct-16	7	£952.73
Oct-17	14	£1,038.79
Oct-18	9	£1,104.90
Oct-19	4	£1,199.28
Oct-20	6	£918.08
Oct-21	18	£778.75
Oct-22	11	£1,416.18
Oct-23	26	£1,199.60

12: Movement in Average Juvenile Monthly Earnings

Table 12.2 Monthly-Paid Full-Time Juvenile Female Employee Jobs, October 1988 - October 2023

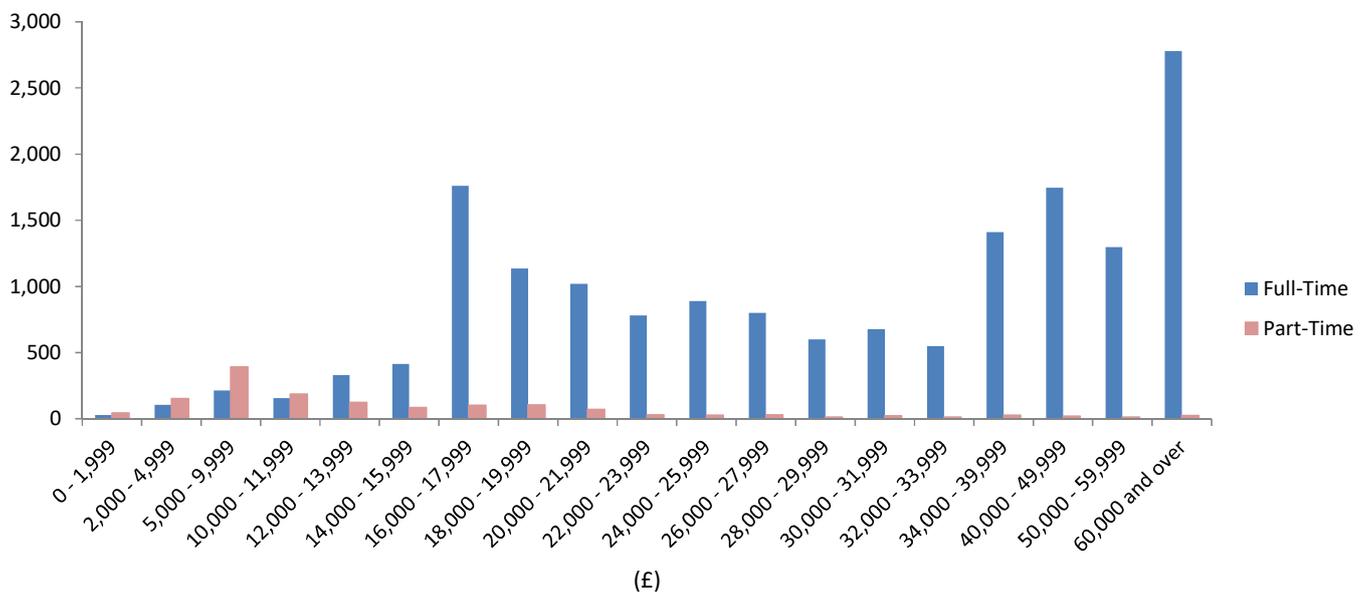
Date	Employee Jobs	Average Monthly Earnings
Oct-88	57	£372.58
Apr-89	32	£425.91
Oct-89	90	£281.78
Apr-90	79	£302.78
Oct-90	30	£457.05
Apr-91	47	£348.51
Oct-91	91	£297.44
Apr-92	69	£268.20
Oct-92	60	£281.89
Apr-93	45	£305.56
Oct-93	50	£318.45
Apr-94	40	£376.41
Oct-94	56	£297.33
Apr-95	42	£339.80
Oct-95	47	£364.00
Apr-96	65	£308.53
Oct-96	43	£283.25
Apr-97	35	£306.99
Oct-97	27	£354.90
Apr-98	22	£384.25
Oct-98	21	£425.32
Oct-99	27	£462.59
Oct-00	27	£515.59
Oct-01	28	£445.40
Oct-02	37	£437.05
Oct-03	39	£494.70
Oct-04	36	£393.08
Oct-05	42	£563.28
Oct-06	47	£453.58
Oct-07	42	£457.36
Oct-08	32	£370.79
Oct-09	35	£424.64
Oct-10	28	£470.79
Oct-11	18	£435.83
Oct-12	17	£821.78
Oct-13	8	£921.09
Oct-14	12	£769.58
Oct-15	13	£1,047.13
Oct-16	3	£1,003.89
Oct-17	5	£1,466.51
Oct-18	6	£826.71
Oct-19	7	£1,063.51
Oct-20	9	£1,614.43
Oct-21	2	£1,267.50
Oct-22	5	£1,380.70
Oct-23	10	£1,402.75

13: Average Annual Earnings, All Employee Jobs

Table 13.1 Distribution of Average Annual Male Earnings, October 2023

£ Per Annum	All Male Jobs		Total
	Full-Time	Part-Time	
0 - 1,999	28	44	72
2,000 - 4,999	105	153	258
5,000 - 9,999	215	393	608
10,000 - 11,999	156	186	342
12,000 - 13,999	330	123	453
14,000 - 15,999	415	84	499
16,000 - 17,999	1,762	101	1,863
18,000 - 19,999	1,135	104	1,239
20,000 - 21,999	1,020	72	1,092
22,000 - 23,999	781	30	811
24,000 - 25,999	888	26	914
26,000 - 27,999	799	30	829
28,000 - 29,999	601	11	612
30,000 - 31,999	677	23	700
32,000 - 33,999	549	14	563
34,000 - 39,999	1,411	26	1,437
40,000 - 49,999	1,746	21	1,767
50,000 - 59,999	1,297	13	1,310
60,000 and over	2,778	25	2,803
Total	16,693	1,479	18,172

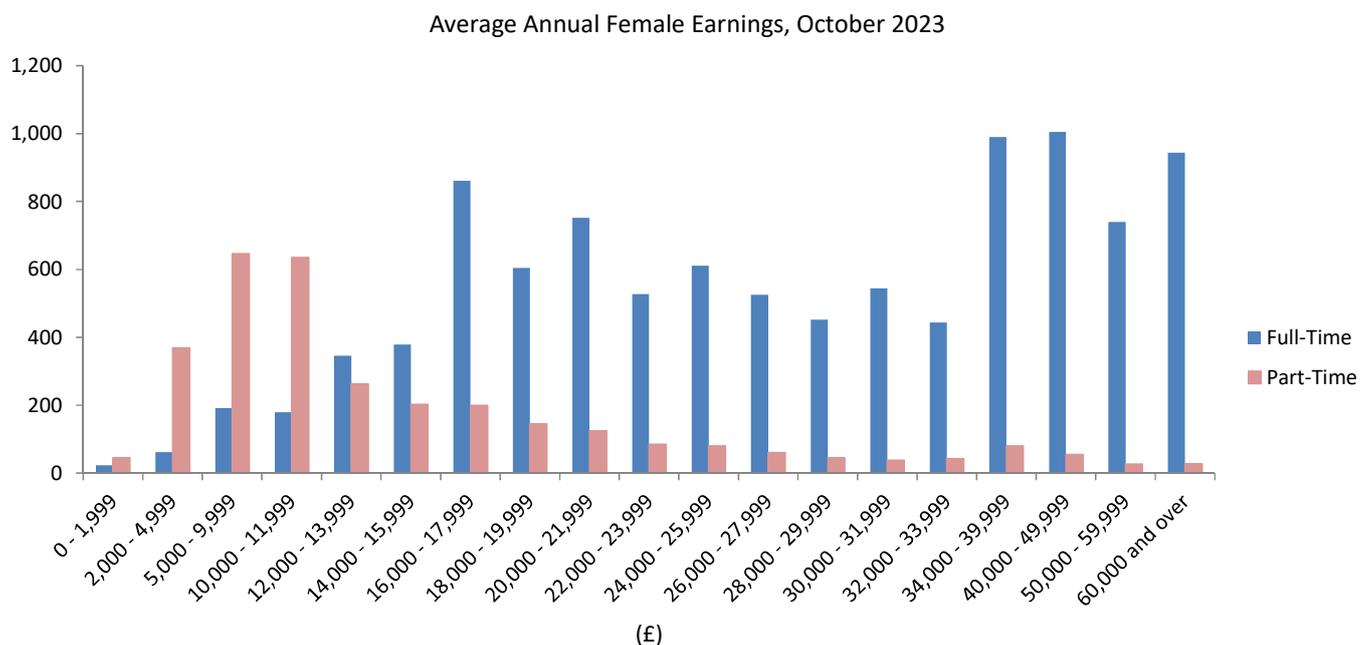
Average Annual Male Earnings, October 2023



13: Average Annual Earnings, All Employee Jobs

Table 13.2 Distribution of Average Annual Female Earnings, October 2023

£ Per Annum	All Female Jobs		Total
	Full-Time	Part-Time	
0 - 1,999	23	45	68
2,000 - 4,999	62	369	431
5,000 - 9,999	192	646	838
10,000 - 11,999	179	635	814
12,000 - 13,999	346	263	609
14,000 - 15,999	379	202	581
16,000 - 17,999	861	200	1,061
18,000 - 19,999	605	145	750
20,000 - 21,999	752	125	877
22,000 - 23,999	527	85	612
24,000 - 25,999	611	80	691
26,000 - 27,999	525	60	585
28,000 - 29,999	452	45	497
30,000 - 31,999	544	38	582
32,000 - 33,999	443	43	486
34,000 - 39,999	990	80	1,070
40,000 - 49,999	1,005	55	1,060
50,000 - 59,999	740	27	767
60,000 and over	944	28	972
Total	10,180	3,171	13,351

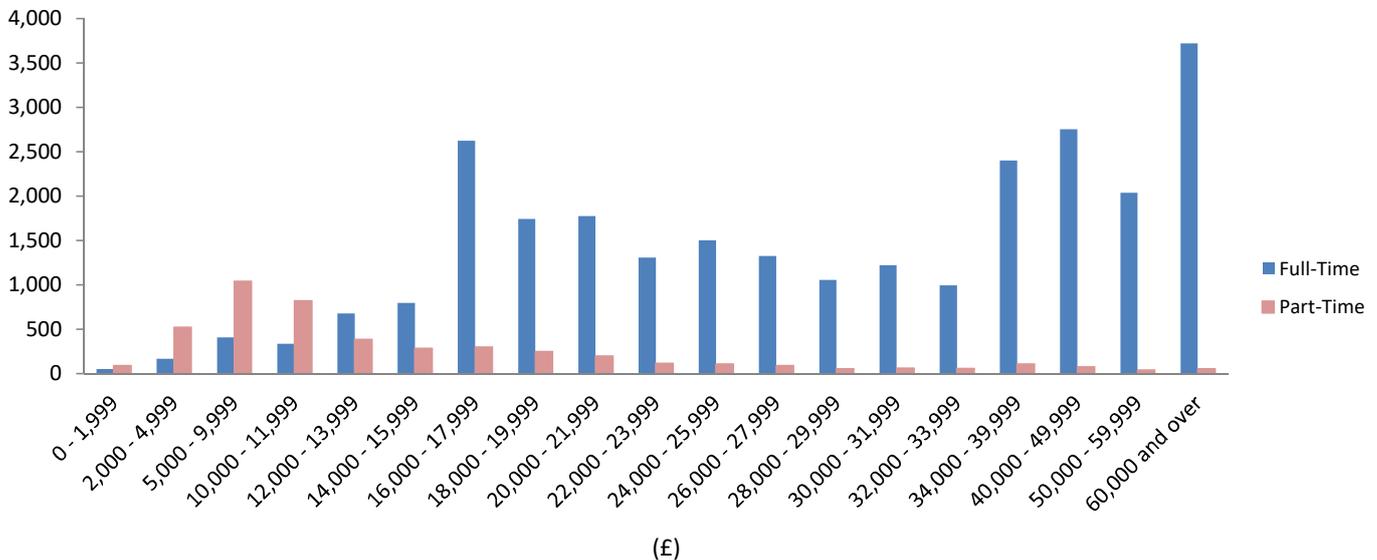


13: Average Annual Earnings, All Employee Jobs

Table 13.3 Distribution of Average Annual Earnings, October 2023

£ Per Annum	All Employee Jobs		Total
	Full-Time	Part-Time	
0 - 1,999	51	89	140
2,000 - 4,999	167	522	689
5,000 - 9,999	407	1,039	1,446
10,000 - 11,999	335	821	1,156
12,000 - 13,999	676	386	1,062
14,000 - 15,999	794	286	1,080
16,000 - 17,999	2,623	301	2,924
18,000 - 19,999	1,740	249	1,989
20,000 - 21,999	1,772	197	1,969
22,000 - 23,999	1,308	115	1,423
24,000 - 25,999	1,499	106	1,605
26,000 - 27,999	1,324	90	1,414
28,000 - 29,999	1,053	56	1,109
30,000 - 31,999	1,221	61	1,282
32,000 - 33,999	992	57	1,049
34,000 - 39,999	2,401	106	2,507
40,000 - 49,999	2,751	76	2,827
50,000 - 59,999	2,037	40	2,077
60,000 and over	3,722	53	3,775
Total	26,873	4,650	31,523

Average Annual Earnings, October 2023



13: Average Annual Earnings, All Employee Jobs

Table 13.4 Average Annual Earnings and Index,
October 1988 - October 2023

Date	Average Earnings	Index
Oct-88	£9,096.31	100.0
Apr-89	£9,593.92	105.5
Oct-89	£9,797.68	107.7
Apr-90	£10,073.99	110.7
Oct-90	£10,505.23	115.5
Apr-91	£10,936.11	120.2
Oct-91	£11,695.37	128.6
Apr-92	£11,966.09	131.5
Oct-92	£12,420.62	136.5
Apr-93	£12,267.22	134.9
Oct-93	£12,138.22	133.4
Apr-94	£12,228.87	134.4
Oct-94	£12,690.69	139.5
Apr-95	£12,787.56	140.6
Oct-95	£13,302.94	146.2
Apr-96	£13,037.86	143.3
Oct-96	£13,516.60	148.6
Apr-97	£13,532.35	148.8
Oct-97	£13,524.87	148.7
Apr-98	£13,993.45	153.8
Oct-98	£14,394.72	158.2
Oct-99	£14,874.91	163.5
Oct-00	£15,164.52	166.7
Oct-01	£16,199.42	178.1
Oct-02	£16,802.96	184.7
Oct-03	£17,460.44	192.0
Oct-04	£17,834.25	196.1
Oct-05	£19,383.80	213.1
Oct-06	£20,470.57	225.0
Oct-07	£21,585.91	237.3
Oct-08	£22,266.30	244.8
Oct-09	£22,928.25	252.1
Oct-10	£23,575.59	259.2
Oct-11	£25,831.19	284.0
Oct-12	£26,747.34	294.0
Oct-13	£27,986.64	307.7
Oct-14	£28,244.13	310.5
Oct-15	£28,090.78	308.8
Oct-16	£28,751.62	316.1
Oct-17	£29,575.20	325.1
Oct-18	£30,496.79	335.3
Oct-19	£31,763.69	349.2
Oct-20	£32,625.26	358.7
Oct-21	£32,443.47	356.7
Oct-22	£34,105.45	374.9
Oct-23	£36,050.21	396.3

14: Total Number of Employee Jobs

Table 14.1 Number of Employee Jobs, October 1988 - October 2023

Date	Employee Jobs	Index
Oct-88	13,610	100.0
Apr-89	13,974	102.7
Oct-89	13,880	102.0
Apr-90	13,843	101.7
Oct-90	14,219	104.5
Apr-91	14,782	108.6
Oct-91	15,098	110.9
Apr-92	14,710	108.1
Oct-92	14,754	108.4
Apr-93	14,284	105.0
Oct-93	13,521	99.3
Apr-94	12,868	94.5
Oct-94	12,795	94.0
Apr-95	12,702	93.3
Oct-95	12,713	93.4
Apr-96	12,980	95.4
Oct-96	12,975	95.3
Apr-97	13,000	95.5
Oct-97	12,762	93.8
Apr-98	12,840	94.3
Oct-98	12,774	93.9
Oct-99	12,936	95.0
Oct-00	13,381	98.3
Oct-01	13,931	102.4
Oct-02	14,266	104.8
Oct-03	15,419	113.3
Oct-04	15,994	117.5
Oct-05	16,874	124.0
Oct-06	18,485	135.8
Oct-07	19,696	144.7
Oct-08	20,509	150.7
Oct-09	20,450	150.3
Oct-10	20,975	154.1
Oct-11	22,247	163.5
Oct-12	21,519	158.1
Oct-13	22,907	168.3
Oct-14	24,422	179.4
Oct-15	26,144	192.1
Oct-16	27,073	198.9
Oct-17	28,029	205.9
Oct-18	29,995	220.4
Oct-19	30,603	224.9
Oct-20	29,516	216.9
Oct-21	30,403	223.4
Oct-22	31,150	228.9
Oct-23	31,523	231.6

14: Total Number of Employee Jobs

Table 14.2 Number of Employee Jobs, October 1990 - October 2023

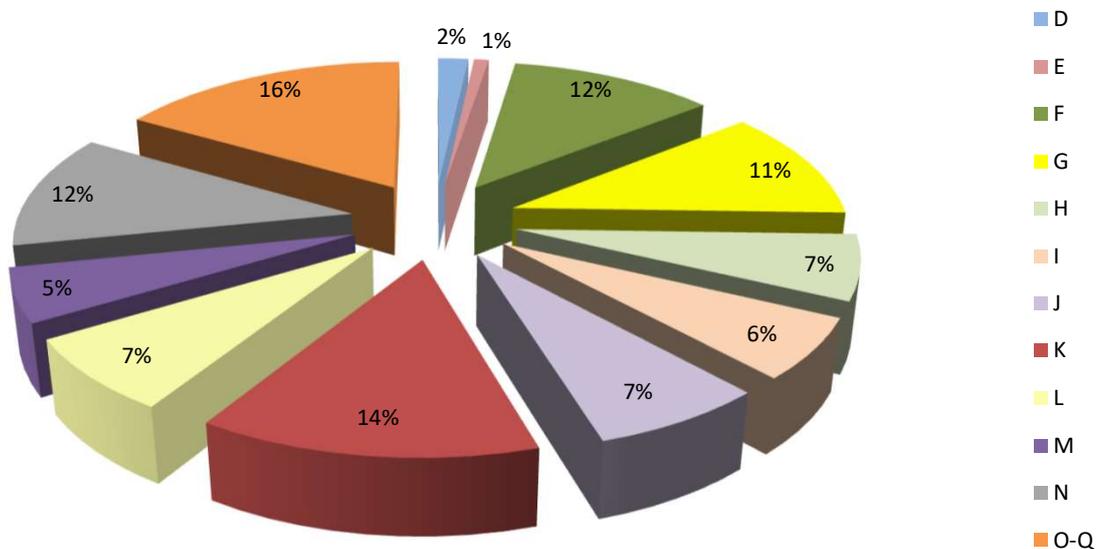


15: Number of Employee Jobs

Table 15.1 Employee Jobs by S.I.C* (92) Industry Sections, October 2023

Section	S. I. C. (92) INDUSTRY SECTION	
A	Agriculture, Hunting and Forestry	-
B	Fishing	-
C	Mining and Quarrying	-
D	Manufacturing	544
E	Electricity, Gas and Water Supply	264
F	Construction	3,688
G	Wholesale and Retail Trade; Repair of Consumer Goods	3,537
H	Hotels and Restaurants	2,080
I	Transport, Storage and Communication	1,932
J	Financial Intermediation	2,245
K	Real Estate, Renting and Business Activities	4,291
L	Public Administration and Defence	2,331
M	Education	1,711
N	Health and Social Work	3,683
O-Q	Other Community, Social and Personal Service Activities	5,217
Total		31,523

Employee Jobs by S.I.C (92) Industry Sections, October 2023



Note:
* UK Standard Industrial Classification of Economic Activities 1992